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LEADING THE WAY FOR OTHERS

It is the mission of the Irwindale Chamber of Commerce to BUILD solid relationships and provide quality services which SUPPORT chamber members and businesses, in order to PROMOTE the economic vitality of our community.

Volume 31, Number 06

June 2011

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LEADING THE WAY FOR OTHERS

Tax Targeting California Oil Production Awaiting Vote in Assembly

By: CalChamber

A California Chamber of Commerce-**opposed** bill that will result in higher fuel costs, lost jobs and greater dependence on imported oil is awaiting a vote in the California Assembly.

AB 1326 (Furutani; D-South Los Angeles County) creates a targeted tax on the oil and natural gas industry to fund the California Higher Education Endowment Corporation, thereby discouraging oil production in this state which may lead to the loss of more jobs.

CalChamber has identified AB 1326 as a “job killer.” The full “job killer” bill list will be released soon.

CalChamber understands these are difficult times for the state budget, but California consumers are facing tough times too. California is still in the grip of a prolonged economic recession, the worst since the 1930s. Millions of people have lost their jobs and their homes. CalChamber believes this is not the time to create further burdens on families through AB 1326.

Oil Severance Tax Study: The costs associated with AB 1326 would be over and above the state’s already-high tax burden on oil production and

(Tax Targeting-continued on page 8)

Governor Brown Unveils Revised Budget

(By: gov.ca.gov)

Key Highlights of Governor Brown’s May Revision Budget: Reduce the amount of taxes required to balance the budget. Californians will pay \$2 billion less in income taxes this year than proposed in the January budget.

Increase spending on K-12 education. For years, the state has shortchanged public education in order to balance the budget, forcing school districts to borrow in order to balance their budgets. The revised budget increases funds for public schools by \$3 billion. Even with this new infusion of funds, California schools are still owed billions by the state.

Spur job creation through tax incentives. The revised budget restricts Enterprise Zone credits to create new jobs only; spurs investments in California jobs through mandatory single sales; encourages manufacturing jobs through reduced sales tax on equipment purchases; and revamps a hiring tax credit to encourage additional job creation.

Create a long-term strategy to address California’s Wall of Debt. California has accrued \$35 billion in budgetary debt by borrowing from future generations. The May Revision lays out a plan to pay off at least \$29 billion in looming state debt by 2015.

Cut state government. The revised budget eliminates 43 boards, commissions, task forces, offices and departments that represent an inefficient use of taxpayer dollars. As services are returned to the local level, the Departments of Mental Health and Alcohol and Drug Programs

(Budget-continued on page 8)

☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆

Multi-Chamber Mixer
@ Leroy Haynes
Center
June 15, 2011
5:00 p.m.-7:30 p.m.

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Kare Youth League Choir sings Proud to be an American at the State of the City Luncheon.



California Custom Fruits & Flavors celebrates 25 years in the City of Irwindale.



(L-R) Atisthan Roach, Vulcan Materials; Mayor Manuel Garcia, City of Irwindale; and Lisa Bailey, Irwindale Chamber of Commerce.



Lisa Bailey and Atisthan Roach welcome new member **Danny Alvarado, Global Processing Systems**.



April Business of the Month. (L-R) Atisthan Roach, Vulcan Materials; **Andrew Elkins, Renaissance Pleasure Faire**; and Mayor Manuel Garcia, City of Irwindale.



Ambassador of the Month **Dave Carson, Kare Youth League** and Brenda Reuter, Athens Services.



Alternative Energy Forum luncheon at Energy Education Center Irwindale.



A Chinese Delegation visits the Irwindale Chamber of Commerce.

Calendar of Events

June 2011

The summer night is like a perfection of thought.
-Wallace Stevens-



2	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
8	Environmental Committee	Noon	Chamber Office
	Lets Do Lunch	DARK	
14	IEF Board Meeting	7:30 a.m.	Chamber Office
15	Multi-Chamber Mixer	5:00 p.m.-7:30 p.m.	LeRoy Haynes Center
23	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe
	Presenting Sponsor: Picasso's Cafe		
27	Board Meeting	3:00 p.m.	Chamber Office

July 2011

"We must be free not because we claim freedom, but because we practice it." -William Faulkner-




6	Environmental Committee	Noon	Chamber Office
7	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
12	IEF Board Meeting	7:30 a.m.	Chamber Office
12	Young Citizen of the Year	6:00 p.m.	Irwindale Senior Center
	Presenting Sponsor: Gas Company		
	Lets Do Lunch	DARK	
15	IEF BBQ	6:00 p.m.	MillerCoors
25	Board Meeting	3:00 p.m.	Chamber Office
28	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Picasso's Cafe
	Presenting Sponsor: Picasso's Cafe		

August 2011

"I bet deep down you still wish your mom would take you clothes shopping every August for the new school year."
-Bridget Willard-



3	Environmental Committee	Noon	Chamber Office
4	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
11	Lets Do Lunch	11:30 a.m.-1:30 p.m.	MillerCoors
	Business Card Bingo Presenting Sponsor: MillerCoors		
11	Blood Drive with City of Hope		Irwindale Community Center
16	IEF Board Meeting	7:30 a.m.	Chamber Office
17	Business Solutions	11:30 a.m.--2:00 p.m.	Irwindale Community Center
	Preventing Sexual Harrasment		
22	Board Meeting	3:00 p.m.	Chamber Office
25	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe



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For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or call the chamber at 626-960-6606.



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(L-R) Lisa Bailey, Irwindale Chamber of Commerce; Atisthan Roach, Vulcan Materials; and Ransom Murray, Angels with Blue Jeans.

Angels with Blue Jeans (ABJ) is a community-based organization bringing leading edge program support to people affected by cancer in the San Gabriel/Los Angeles County area. In partnership with the community, and many dedicated professionals, ABJ is organizing to offer

professionally-led, educational, service and healthy lifestyle programs, and networking opportunities to all who need them through numerous community organizations at locations throughout the San Gabriel/Los Angeles area.

MISSION STATION: Angels with Blue Jeans is a community-based organization committed to eradicating cancer as a health issue through research, education, community, and service.

Angels with Blue Jeans hope to improve the human experience for those who suffer from life threatening medical conditions by empowering with faith and hope. We live by mobilizing the caring power of people to help one another. Through consistent advocacy, stewardship and productive partnerships, we will deliver highly effective programs that enable those undergoing crisis or chronic illness to regain strength, mend spirits and become families again.

Angels with Blue Jeans
Angelswithbluejeans.org
626-271-5719

May Business of the Month



Securitas Security Services is the largest private security provider worldwide. They employ over 280,000 employees globally, but our flat management structure allows us to be a locally focused industry leader.

Community Services

Securitas Security Services donates annually to the Irwindale Education Foundation and many other charitable organizations. Each manager is encouraged to get personally involved in local community organizations.

Chamber of Commerce Activity

Securitas Security Services is a member of the Cornerstone Club sponsoring many Chamber events such as the golf tournament and installation dinner. The Area Vice President serves as the Treasurer of the Chamber Board of Directors and the Irwindale Branch Manager is a Business Ambassador.

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org

To nominate your company as Business of the Month please call the Irwindale Chamber of Commerce for information and details at 626-960-6606.

Chamber CHAT

The Chamber is proud to introduce our newest program: Chamber CHAT. Eight people, one hour, and a free lunch! Chamber CHAT is an invitation only luncheon with one objective: to build relationships. The agenda is very simple, introductions and a one-hour open topic discussion. Chamber CHAT participants will include the Chamber CEO, Chair of the Board (or designee), a City Representative, the Business of the Month, the Ambassador of the Month, one lucky attendee at each GMI and the Monthly Luncheon, plus one random selection from the general membership. Increase your chances to be a participant by self-nominating for the Business of the Month and/or attending the Good Morning Irwindale Networking Breakfasts and Monthly Luncheons.

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 Tuesday, June 14, 2011
 8:30 p.m. - 4:00 p.m.
 Event # 27058

"Save Energy at Home" – Home Energy Survey ••
 Tuesday, June 21, 2011
 8:30 a.m. - 4:00 p.m.
 Event # 27095

Hot Rebates and Cool Savings for Foodservice ••
 Thursday, June 23, 2011
 9:00 a.m. - 12:00 p.m. with lunch
 Event # 27289

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- These programs are funded by California utility customers and administered by Southern California Edison under the auspices of the California Public Utilities Commission.
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31st Annual Golf Tournament

The Irwindale Chamber's 31st Annual Golf Tournament sponsored by Jan's Towing was held on May 5, 2011 at the beautiful Sierra La Verne Country Club. The day's activities began with Mimosa's courtesy of the Doubletree Hotel-Monrovia, and lunch courtesy of McDonald's who grilled burgers on site!

New this year was a Helicopter Ball Drop sponsored by Reichhold Inc. and instead of the traditional putting contest, we debuted two new contests sponsored by Rancho Duarte Golf Course and MillerCoors. There was an "over the wall" contest (12 feet tall and drop ball in a marked area) as well as an accuracy shot. Golfers liked the new challenges but the difficulty factor was a bit too high with "the wall". The committee is already working on ways to fine tune the contests for next year. Tournament Chair Anita Hernandez of MillerCoors was the lucky winner of the voting that morning to be the person to drop the balls from the helicopter. Two balls made it in! As in all she takes on, she did an amazing job!

Congratulations to our tournament winners:

1st Place – Jan's Towing

2nd Place – Athens Services

3rd Place – Jan's Towing

Most Honest – Vulcan Materials

Men's Longest Drive – Mike Esposito

Women's Longest Drive – Brenda Reuter

Accuracy Contest Winner – Tommy Snyder

Thank you to all of our sponsors: Title Sponsorship **Jan's Towing**; 19th Hole Sponsorship **SDI**; Eagle Sponsorships **Johnson-Peltier Electric**, and **MillerCoors**; Fairway Sponsor **Vulcan Materials**; Corporate Sponsors **City of Irwindale**, **Hanson Aggregates**, **Law Offices of James A. Gallo**, and **United Rock Products**; Hole in One Sponsor **2 Windy Consulting LLC**; Helicopter Ball Drop Sponsor **Reichhold, Inc.**; Contest Sponsor **Rancho Duarte Golf Course**; Lunch Sponsor **L&B Foods/McDonald's**; Beverage Sponsors **Arrowhead Water**, **MB Foods Service**, and **MillerCoors**; Snack Sponsors **Doubletree Hotel-Monrovia**, and **Stellar Business Bank**; Sponsors In Kind **Custom Signs**, **L & B Foods/McDonald's**, **MillerCoors**, **Securitas Security Services**, **Kristylee Photography**, and **David Richard Photography**.

Special thanks also to our committee members and to the many volunteers who gave so freely of their time before, during, and after the tournament.

The Irwindale Golf Tournament is a great opportunity to introduce yourself and your company to Chamber members, and or entertain clients. The tournament is open to every level of golfer and offers an invigorating day of networking and sporting. If you are interested in participating or sponsoring the next golf tournament in the spring of 2012, please contact the Chamber at 626.960.6606.

Thank you to the following businesses for donating items for the Raffle, Silent Auction and Goodie Bags

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| Athens Services | Mario Del Fante Florist |
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| Falcon Electric Inc. | Senator Ed Hernandez |
| First California Bank | Service Master Clean |
| G2 Graphic Service | Sierra La Verne Country Club |
| Gale Banks Engineering | Stellar Business Bank |
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(Tax Targeting-continued from coverage)

transportation fuels. In fact, according to respected economists, California oil resources are already among the most heavily taxed in the country. This new severance tax would make California's combined taxes on oil production one of the highest in the nation.

California oil producers would pay significantly more tax than in other major oil-producing states if California adopted a 9.9 percent oil severance tax, according to a study by LECG, a global expert services and consulting firm. AB 1326 is proposing a 12.5 percent oil severance tax.

The LECG study, "Comparison of Oil Tax Burden in the Ten Largest Oil-Producing States," examined a proposed 9.9 percent oil severance tax, more than 50% higher in California than the rates imposed by the other nine states analyzed. The study concluded that if the proposed oil severance tax were enacted, California would become the state with the heaviest tax burden on oil producers.

CalChamber Position: The CalChamber opposes tax increases that single out a specific industry or profession to shoulder billions of dollars of permanent tax burden. These industry-specific taxes kill good jobs and harm industries unique to California.

A new tax on oil production in California ultimately will make California oil more expensive than that produced in foreign countries and will harm the state's competitiveness. It won't change the amount of oil used in California, but will result in the loss of high-quality jobs in the industry, as well as increased imports to the state.

Action: B 1326 is scheduled to be considered by the Assembly Revenue and Taxation Committee on May 16. Contact your Assembly representatives and urge them to **oppose AB 1326**.

(Budget-continued from coverage)

will be eliminated. The revised budget also proposes to merge the Healthy Families Program into the Medi-Cal program, reducing costs and creating a single health care program for low income families

Improve debt management. More than \$11 billion in cash from bond sales is sitting in department accounts, where it costs taxpayers more than \$700 million a year in debt service for projects that have yet to be completed, creating an unacceptable burden on taxpayers. The revised budget proposes expediting projects, moving cash out of accounts and into projects that create jobs and improve state infrastructure as taxpayers intended.

Restore honesty to the budget process. Last year's budget underfunded the costs of both the Department of Corrections and Rehabilitation and Department of Mental Health by \$465 million. The revised budget addresses the shortfalls in these departments and establishes controls to prevent future overspending.

Sell underutilized state properties. The revised budget proposes the sale of state-owned properties like the Los Angeles Coliseum, the Montclair Golf Course in Oakland, the Capital Area Development Authority in Sacramento and the Ramirez Canyon property in Southern California. These properties serve no state function and should be sold off to pay debt.

The Green Pages

June 2011



Beat the Heat

By: pbpost.com

Tips for keeping safe during excessively hot weather from the American Red Cross:

- If you suspect heat injury, call for help.
- Children and the elderly are among the most vulnerable.
- Try not to work outside in the hottest part of the day; if you must work in the heat, slow down.
- When outdoors, take frequent breaks in the shade.
- Drink plenty of water.
- If you wait until you feel thirsty, you're already getting dehydrated.
- Don't drink beverages containing caffeine or alcohol (colas or beer). They interfere with the body's temperature-regulating mechanisms.
- Sweating is the body's mechanism for cooling. If you stop sweating, call for help.
- Be prepared by checking the forecast and the UV index on our weather page.

Sunscreen advice

- Wear sunscreen every day, even if you're only going from house to car and car to office.
- Look for broad-spectrum UVA and UVB protection. The key ingredients? Titanium dioxide, zinc oxide or Parsol 1789. And never dip below SPF 15.
- Protect the oft-neglected eyelids, earlobes and lips. Women develop fewer skin cancers on their lips than men do because they enjoy the physical protection of lipstick.
- Cover up your kids. Children especially need sunblock - two-thirds of sun damage happens before the age of 15. But don't put sunscreen on babies under 6 months of age; keep them out of direct sunlight.
- Replace your sunscreen annually. Unopened, sunscreen has a shelf life of up to three years. Once opened, the SPF starts breaking down. It's a good idea to buy new products at the beginning of each summer.
- Complete all outdoor activities before 10 a.m. or start them after 4 p.m. to avoid the sun at its strongest.
- Get to know your skin. Practice self-exams to familiarize yourself with your own landscape. That way, you can more easily notice mole changes such as growing, bleeding or crusting. Have a skin cancer-related checkup, including a complete skin examination as recommended by the American Cancer Society every three years for people between 20 and 40 years of age, and every year for anyone 40 and older.

Open Water Safety Tips

By: www.safekids.org

Follow these tips around open water:

- Actively supervise children in and around open bodies of water, giving them your undivided attention. Appoint a designated "water watcher," taking turns with other adults.
- Enroll your child in swimming lessons after age 4 – typically the earliest age when they are likely to practice and retain information. Teach children how to tread water, float and stay by the shore.
- Make sure kids swim only in areas designated for swimming.
- Teach children that swimming in open water is not the same as swimming in a pool: they need to be aware of uneven surfaces, river currents, ocean undertow and changing weather.
- Do not let kids operate personal water craft intended for adults and require special training.
- Teach children not to dive into oceans, lakes or rivers because you never know how deep the water is or what might be hidden under the surface.
- Learn infant and child CPR and keep a phone nearby in case of an emergency.

Protect your children while boating, by following these steps:

- Always have your children wear a life jacket approved by the U.S. Coast Guard while on boats or participating in water sports. The life jacket should fit snugly and not allow the child's chin or ears to slip through the neck opening.
- Take a boating education course that will teach safe boating practices.
- Get a vessel safety check every year for free from the U.S. Coast Guard Auxiliary or U.S. Power Squadrons. For more information go to www.uscgboating.org and click "get a free safety check."
- Never drink alcoholic beverages while boating.



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2011 Eco-Beat Series Events

Blood Drive for City of Hope

August 11, 2011

Environmental Awards Luncheon

September 1, 2011

Business Clothing Drive

September 1, 2011

For information on sponsorship or participation opportunities, please contact the Irwindale Chamber office at (626) 960-6606

Registrations available online at
www.irwindalechamber.org

Series Sponsor:



Community Sponsors:



The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Jayne Foote - Veolia ES Technical Solutions
Elizabeth Bagwell - City of Hope
Luis Cetina - Metropolitan Water District
Ann Croissant - San Gabriel Mountain Conservancy
Craig Doerr - American Reclamation
Jackie Doornik - San Gabriel Mountain Conservancy
Raymond Hamada - City of Irwindale
Kim Holland - Citrus College
April Kelcy - Earthquake SOLUTIONS
John Norcia - Santa Fe Dam
Patricia Sullivan - City of Irwindale Public Library
Racine Ward - Biosense Webster, Incorporated
Rainbow Yeung - South Coast Air Quality Management
Lisa Bailey - Irwindale Chamber of Commerce
Dominique Yates - Irwindale Chamber of Commerce

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Irwindale Chamber of Commerce,
16102 Arrow Highway, Irwindale

www.citruscollege.edu/greenteam

Websites: www.envirocommittee.com

E-mail: EnviroCommittee@irwindalechamber.org

IRWINDALE ROCKS

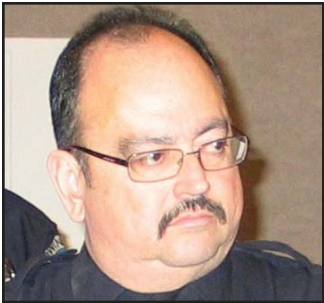
As Provided by City Staff



CITY STAFF RETIRING IN 2011

As you may be aware, 2011 will see a significant reduction in City staff. Eleven employees have, or will soon retire. Last November, as part of the negotiations with the employee associations, the City offered a retirement incentive, which 10 employees took advantage of, that will save the City approximately \$1 Million over the next three fiscal years in salary and fringe benefit costs. The 10 employees equate to about 12% of our workforce and of that, the City is considering replacing about one third of the outgoing staff.

Anyone who deals with the City knows that local government is not a building, or an institution; it is the people who serve the community day after day who make the City of Irwindale a wonderful place to live and work. We would like to thank the following 11 Irwindale staff members for their dedication and commitment to public service and wish them the very best in the next exciting phase of their lives.



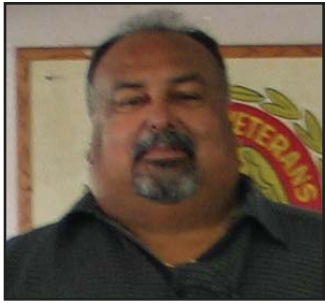
Richard Breceda, Sergeant
Retired on March 1st after over 28 years of service.



Michael Rados, Public Works Manager Will retire on June 30th after more than 7 years of service in the Public Works Yard.



Xavier Gomez, Street Maintenance/Equipment Operator will retire on June 29th after more than 34 years of service.



Clifford Orosco, Street Maintenance Leadman will retire on June 30th after more than 32 years of service.



Robert Guerrero, Senior Street Sweeper Operator will retire on June 30 with more than 32 years of service.



Paul Tapia, General Maintenance Worker will retire on June 30th after over 34 years of service.



Joseph Tapia, Custodian retired on January 30th after more than 22 years of service.



Patricia Sullivan, City Librarian will retire on June 29th with more than 10 years of service.



(Left) Becky Romero, Administrative Secretary will retire on June 30th with over 9 years of service.

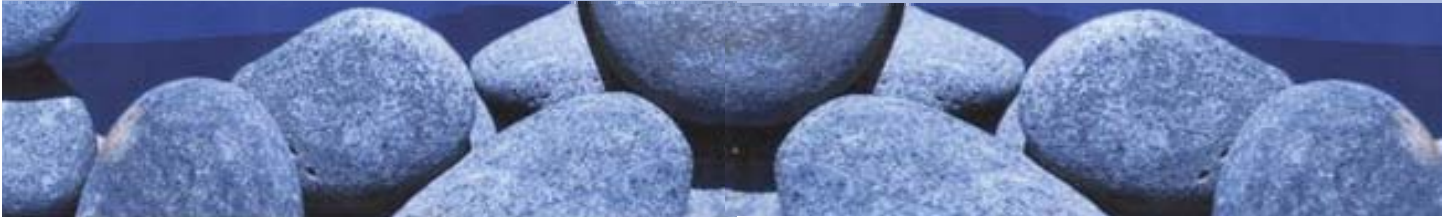
(Right) Linda Kimbro, Deputy City Clerk will retire on June 29th with more than 12 years of service.



(Not Pictured) Anna Lee, Management Assistant will retire on June 30th after more than 12 years of service.

IRWINDALE ROCKS

As Provided by City Staff



Council Round-Up – April 13, 17, and May 11, 2011

- A resolution approving the Los Angeles Interagency Metropolitan Police Apprehension Crime Task Force Joint Powers Agreement authorizing the City's membership in LA Impact was approved by Council.
- Council approved the plans and specifications for the design of a traffic signal and striping modifications for Azusa Canyon Road and Olive Street.
- The end-of-year closure of some City facilities during the period of December 19, 2011 through January 1, 2012 was approved by Council.
- Council approved the declaration of surplus equipment.
- Council approved with amendments the first amendment to the Memorandum of Understanding relating to the Solid Waste Materials Recovery Facility / Transfer Station agreement.
- An approval of amendment No. 1 to the Project Reimbursement agreement between the City and Athens Services was approved by Council.
- Council approved the Franchise Agreement for Waste Hauling Services and the agreement for street sweeping services between the City and Athens Services.
- A resolution amending the Irwindale Comprehensive Fee Schedule to establish a new residential Photovoltaic Permit and Plan Check Fee was approved by Council.
- Council approved a joint resolution appropriating funds and approving the purchase and sale agreement for the property located at 15821 Hidalgo St.
- Council approved the Clear Channel Outdoor Utility Easement agreement – Denny's Restaurant property.
- The Quarterly Investment Report was received and filed.
- Council approved a resolution excusing David F. Martinez from Senior Citizen Commission meetings.
- Council approved appropriating asset forfeiture funds for use by the Police Department.
- The agreement for services with the Chamber of Commerce was tabled to the meeting of May 11, 2011.



INTERIM POLICE CHIEF WAYNE HILTZ RETIRES

As well as the 11 staff mentioned in the previous article, Wayne Hiltz will also be retiring on June 2, 2011, after one year as Interim Police Chief with the City of Irwindale. He came to Irwindale with more than 35 years of experience with the City of Pasadena Police Department. Prior to his retirement from the City of Pasadena, he was Deputy Police Chief for seven years.

Chief Hiltz is a consummate professional and although he was only with the Irwindale Police Department a short time, his leadership and dedication made a significant impact on all who came into contact with him. We are profoundly grateful for his unwavering support and sincere commitment to the community—it was great having him as an integral member of "Team Irwindale". He will also be remembered for his ever-cheerful demeanor; his smile made everyone smile along with him!

After his retirement, we thought that that he would enjoy the time that will become 100% his and chase those dreams that kept getting postponed for lack of time, like travelling or going fishing. However, we have heard that he may not hang up his Chief's hat just yet; he may explore another Interim Police Chief opportunity. We are sure that all his future endeavors will be as successful as this one has been and we wish him good luck with whatever he decides to do after he retires from the City of Irwindale.

To all our retirees, we extend this message: Cherish yesterday, dream of tomorrow but live for today! May your biggest need in retirement be a calendar because you have so many activities to pursue.

IRWINDALE ROCKS

As Provided by City Staff



Easter Program

On Saturday, April 23rd, the Irwindale Recreation Department held its annual Easter Eggstravaganza. Activities included a Tiny Tot pozole breakfast fundraiser, Teen Club bake sale, a 50/50 raffle, arts and craft vendors, a magic show, performance by the Tiny Tots, pictures with the Easter Bunny and last but not least the much anticipated Easter egg hunt. The crowd was bigger than last year and a great time was had by all. Pictured taking part in the East egg hunt are Kylee Fraijo and Leana Morales.



In the Dan Diaz Recreation Center, the crowd waits for the Easter activities to begin.



Helping out at the Easter event were Recreation Aides Lisette Rodriguez and Aundrea Alvarado.



Pictured are members of the Teen Club who helped with the fundraiser at the Easter event. Front row L-R are Jordan Castro, Graciela Dominguez and Monica Ojeda. Back row are Anthony Olivares and Josue Ojeda. These are just some of the Teen Club members who worked to make the event such a success.

No Premium Pay for Missed Meal Period/Break for Exempt Employee

By: CalChamber



I would like to know if our exempt employees are required to take a meal break in the same manner as hourly/non-exempt employees.

When the Legislature codified the meal break requirements from the Industrial Welfare Commission (IWC) orders in Labor Code Section 512(a), it did not limit the kinds of employees to whom those requirements applied.

According to the enforcement agency, the Division of Labor Standards Enforcement, it appears that exempt employees are entitled to a meal period pursuant to Labor Code Section 512(a), but the one-hour premium pay requirement for a missed meal period does not apply.

Historically, the mandate for a meal period was found only in the IWC wage orders. If an employee was properly classified as exempt in Section 1 of the appropriate order, the meal period was not required.

Meal Period Coverage

However, Labor Code Section 512(a), enacted in 1999, now includes a meal period provision that does not limit coverage to any class of employee.

Note that other subdivisions of the section do contain meal period coverage limits associated with collective bargaining agreements.

The premium pay provision for failure to provide the meal period was added to the meal break section of the IWC orders and to the Labor Code in Section 226.7.

Both the provision in the IWC order and the Labor Code apply only if the meal period is required by an applicable IWC order. Since the orders exclude exempt employees from coverage, no liability for premium pay is required.

Rest Break Exclusion

The wage orders also exclude exempt employees from the rest break requirement, but there is no language in the Labor Code entitling employees to a rest break (except the lactation accommodation) that is separate from the IWC order regulations. Consequently, a conflict does not exist between the two regulations and the premium for a missed rest break also does not apply.

The Labor Law Helpline is a service to California Chamber of Commerce preferred and executive members. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at www.hrcalifornia.com.

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For complete details call the Chamber office
626-960-6606

Starting a Small Business Workshop

Tuesday, June 14, 2011 3:00 p.m.

@ Long Beach SBDC

4900 E. Conant Street Bldg O-2, Long Beach 90808

This seminar will get you on the right path to starting a small business. Topics to be discussed include:

Researching your Business Idea, Business Plan Outline, Start-up Expenses & Financing, Legal Aspects, and General Management Issues.

Fee: \$20 + \$1 parking

To register, please call 562-938-5051

Are You Ready to Start A Small Business?

Monday, June 20, 2011 6:00 p.m.

@ Long Beach SBDC

4900 E. Conant Street Bldg O-2, Long Beach 90808

This seminar will get you on the right path to starting a small business. Topics to be discussed include:

Preparedness, Market Review, Competition Analysis, and Feasibility Studies.

Fee: \$20 + \$1 parking

To register, please call 562-938-5051.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
 Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
 Phone: (626)960-6606 • Fax:(626) 960-3868
 E-Mail: info@irwindalechamber.org
 Website: www.irwindalechamber.org

2011 BOARD OF DIRECTORS

Chair of the Board: Atisthan Roach *Vulcan Materials*
 Vice Chair: LaShawn Gillespie *Foothill Transit*
 Vice Chair: Andrew Elkins *Renaissance Pleasure Faire*
 Treasurer: John Muldoon *Securitas Security Services*
 Secretary: Steve Sorell *Sorell Law Group*
 Past Chair: Anita Hernandez *MillerCoors*

Directors: Elizabeth Bagwell *City of Hope*
 Marissa Buckisch *Picasso's Cafe*
 Doug Campbell *Edison CTAC*
 Dennis Chiappetta *Athens Services*
 John Gasparian *American Reclamation*
 LaShawn Gillespie *Foothill Transit*
 Claudia Hubbard *Double Tree Hotel*
 Sam Kim *Ayutla Meat Market*
 Long Le *Reichhold*
 George Poitou *SCE Federal Credit Union*
 Jesus Rodriguez *Decore-Ative Specialties*

Ex-Officio: Sol Benudiz *City Manager*
 Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
 Veronica Orosco *Office Manager*
 Lisa Baca *Administrative Assistant*
 Toni O'Brien *Intern*

CHAMBER MEETINGS

Board of Directors 4th Monday
 3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
 8:00 a.m.
Environmental Committee 1st Wednesday
 12:00 noon at the Chamber
Luncheons 2nd Thursday
 Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
 7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
 626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
 16124 Calle de Paseo, Irwindale, CA 91806
 Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
 P.O. Box 2307, Irwindale, CA 91706-1168
 Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
 Meets 2nd & 4th Monday of every month, 6:00 p.m.
 5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall

5050 Irwindale Avenue
 Irwindale, CA 91706-1168

Phone: (626) 430-2200

Fax: (626) 962-4209 (City Hall)
 Fax: (626) 430-2295 (Building Dept.)
 Website: www.ci.irwindale.ca.us
 e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Manuel R. Garcia
 Mayor Pro Tem: H. Manuel Ortiz
 Council Members: Mark A. Breceda,
 Larry G. Burrola, and David "Chico" Fuentes

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

City Manager: Sol Benudiz
 Assistant City Manager: Camille Diaz
 Dir. of Public Works/City Engineer: Kwok Tam
 Finance Director & City Treasurer: Laura Nomura
 Director of Planning: Ray Hamada
 Human Resource Manager: Sharmeen Bhojani
 Redevelopment Project Manager: Jose Amador
 Deputy City Clerk: Linda Kimbro

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
 Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
 Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
 Commissioners: Virginia Diaz, Erlinda Duran and David Martinez

Library.....(626) 430-2229

City Librarian: Patricia Sullivan
 5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224

16053 Calle de Paseo Fax: (626) 962-3022
 Recreation Manager: Dan Grijalva
 Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283

16116 Arrow Highway Fax: (626) 430-2275
 Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280

16034 Calle del Norte

Public Works Manager: Mike Rados

Police Department

Interim Police Chief Wayne Hiltz

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
 5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
 15546 Arrow Hwy, Irwindale



IRWINDALE CHAMBER OF COMMERCE

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Ten Great Reasons to be a Member:

- | | |
|---------------------------|-----------------------------|
| 1) Credibility | 6) Community Involvement |
| 2) Networking | 7) Publicity |
| 3) Government Advocacy | 8) Business Referrals |
| 4) Benefits and Discounts | 9) Leadership Development |
| 5) Learning Opportunities | 10) Volunteer Opportunities |

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

(626) 798 ★ 1901

For Waste Collection & Recycling Services Contact • Craig Doerr or Joe Pimentel

I C B
P to provide recognition for any member that refers new members to the Irwindale Chamber of Commerce.

C B Increases membership and provides for financial stability.

B Ongoing recognition for all members who recruit/refer businesses to be members.

The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

R

- | | |
|---------------------------------------|--------------|
| Anthony Chiappetta, A C | (1) |
| Bill Schroeder, First California Bank | (1) |
| Russel Hollinhurst, P | (1) |
| Anita Hernandez, C | (3) |
| Rosalva Breceda, P B | (1) |
| Marissa Buckisch, P C B | (1) C |
| George Silva, CE F C | (2) |
| Greg Shields, C L | (1) |
| Amanda Secola, I | I (1) |
| Atisthan Roach, I | (2) |

Congratulations to Anita Hernandez, **C**
2010 Builder of the Year with three new members!



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