

Insights

IRWINDALE

CHAMBER OF COMMERCE

LEADING THE WAY FOR OTHERS

It is the mission of the Irwindale Chamber of Commerce to BUILD solid relationships and provide quality services which SUPPORT chamber members and businesses, in order to PROMOTE the economic vitality of our community.

Volume 31, Number 8

August 2011

CHAMBER OF COMMERCE

2011 CORNERSTONES

Platinum

Gold

Silver

Bronze

Corporate

LEADING THE WAY FOR OTHERS

Irwindale Chamber of Commerce App Now Available

Access Irwindale information on the go! The Irwindale Chamber of Commerce App is available for **free** on the App Store. The App enables users to get information about chamber member businesses and activities using their Apple iPhone, iPad or iPod touch.

Along with current news and events, the App features an easy-to-use Business Directory, including mapping functions. With contact information available on the iPhone, users can easily reach members.

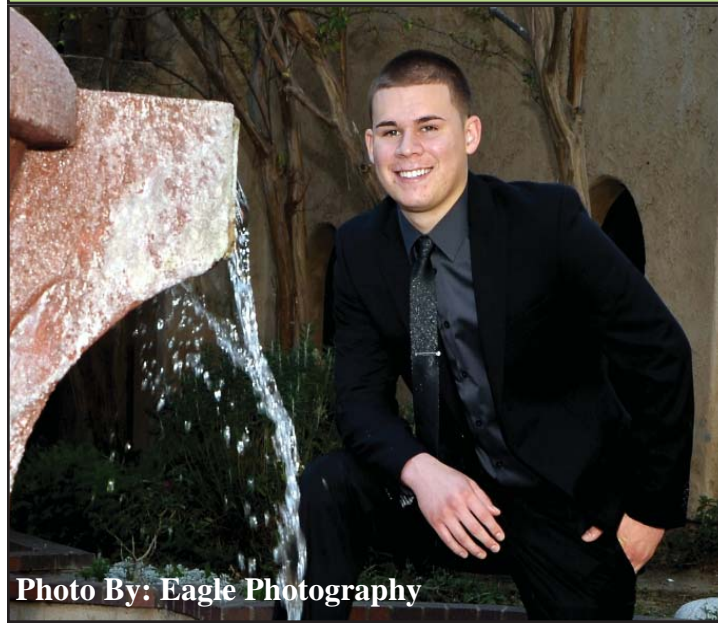
The App also includes a Coupons section, which members can use to offer special values to promote their business.

The Irwindale Chamber of Commerce App features:

- Announcements delivered via Apple Push Notification Service
- Business Directory
- Calendar of Events
- News
- Coupons
- Cornerstone Club
- Comments
- Location Map

<http://itunes.apple.com/us/app/irwindale-chamber-commerce/id448360938>

Nick Fuentes is Irwindale's 2011 Young Citizen of the Year!



Congratulations to three of Irwindale's outstanding teenagers: Nick Fuentes, Khalalah Todd, and Angelo Villa. Each was honored at the Irwindale Young Citizen of the Year competition, which was held at the Irwindale Senior Center on July 12, 2011. Presenting Sponsor was The Gas Company. Speech sponsors were City of Hope, Foothill Transit, United Rock Products, and Vulcan Materials and the dinner sponsor was Pitas to Go.

Photo By: Eagle Photography

★ **Preventing Sexual Harassment** ★

★ **@ Irwindale Community Center** ★

★ **August 17, 2011** ★

★ **11:30 a.m.-2:00 p.m** ★

Inside this issue:

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Phone: (626) 960-6606
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www.irwindalechamber.org

(Young Citizen-continued on page 6)

January - July Renewing Members

A-1 Power Sweeping
 A-Advantage Insurance Services
 A.J. Longo & Associates
 Accurate Alloys Inc
 Ace Hardware Corporation
 Aflac
 Allstate Insurance Agency-R. Leyba
 Alu-Mont Furniture Manufacturing
 Americas Best Value Inn
 Arbonne - Betty Futter
 Avolio's Italian Restaurant
 Ayutla Meat Market
 Azusa Land Reclamation
 B & K Electric Wholesale
 Bailey Construction
 Benlo Company
 Boy Scouts of America
 Breeder's Choice Pet Food Inc.
 Cal Blend Soils Inc
 Canyon City BBQ Restaurant & Catering
 Casa Guerrero
 CB Richard Ellis
 Century 21 Sunny Hills
 Chamber Discoveries
 Champion Awards & Specialties
 Church & Larsen Inc.
 Citizens Business Bank-Monrovia
 Citrus College
 Clean Tech Environmental, Inc.
 Community Bank
 Courtyard by Marriott-Monrovia
 Custom Signs, Inc
 DoubleTree Hotel-Monrovia
 DS Waters DBA Sparkletts
 Duarte Family Chiropractic
 Duarte Unified School District
 Earthquake SOLUTIONS
 El Pollo Loco-Azusa & Covina, CA
 Elegant Designs Specialty Linens, Inc.
 Embassy Suites Hotel- Arcadia
 Express Employment Professionals
 First California Bank
 Food Makers Bakery Equipment
 Foothill Securities
 Gas Company
 Glomar Enterprises
 Grand Slam Coffee Service
 Hampton Inn-Arcadia
 Harrison-Nichols
 Hose-Man Inc.
 J & I Trucking
 Jack In The Box



John D. Tyre, Attorney
 Johnson-Peltier Electric
 K & S Snaks
 Kare Youth League
 L & B Foods, Inc. (Mc Donalds)
 L & L Building Materials
 LA Works
 LeRoy Haynes Center
 Lonesome Sock, Inc
 Lwd, Inc.
 Maria Theresa A. DeGuia, D.D.S., Inc
 MarleneGibb.com
 National Ready Mixed Concrete
 Nellson Nutraceutical
 Old Town Sign Company
 Personnel Plus
 Picassos Cafe, Bakery and Catering
 Pitas to Go
 Precision Electric Company
 Premiere Career College
 Pro Printing, Inc.
 Professional Advisory Services, Inc.
 Q & B Foods, Inc.
 Radisson Suites
 Ready-Pac Produce Inc.
 Rescue Services International (RSI)
 Residence Inn By Marriott-Arcadia
 Rubio Machinery
 SA Recycling
 San Gabriel Valley Habitat for Humanity
 San Gabriel Valley Public Affairs Network (PAN)
 Santa Anita Park
 Santa Fe Dam Recreational Area
 Seaboard Envelope Co
 Seventh Street Development
 Shaker Shirts
 Shoes That Fit
 Sierra Alloys Company Inc.
 Sorell Law Group
 Soroptimist International of Irwindale
 Southern California Edison
 SpringHill Suites-Arcadia
 Stellar Business Bank
 Steve's Auto Sales
 Sully-Miller Contracting
 Sunburst Decorative Rock Inc.
 Superior Communications
 TEK Time Systems, Inc.
 Trendy Thai Restaurant
 Valley County Water District
 Valley Light Industries Inc.
 Viking Video Cassettes Inc
 Volunteer Center of San Gabriel Valley

**Thank you for your
continued support.**

Calendar of Events

August 2011

"I bet deep down you still wish your mom would take you clothes shopping every August for the new school year."

-Bridget Willard-



3	Environmental Committee	Noon	Chamber Office
4	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
9	IEF Board Meeting	7:30 a.m.	Chamber Office
11	Lets Do Lunch	11:30 a.m.-1:30 p.m	MillerCoors
11	Blood Drive	9:00 a.m.-3:30 p.m.	Irwindale Chamber of Commerce
	City of Hope Blood Mobile Series Sponsor: Veolia		
17	Preventing Sexual Harassment	11:30 a.m.-2:00 p.m.	Irwindale Community Center
22	Soroptimist Mixer	12:00 p.m.-1:00 p.m.	Irwindale Community Center
22	Board Meeting	3:00 p.m.	Chamber Office
25	Good Morning Irwindale	7:30 a.m.-9:00 a.m.	Picasso's Cafe

September 2011

"A mind always employed is always happy. This is the true secret, the grand recipe, for felicity." -Thomas Jefferson-



1	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
1	Environmental Award Luncheon	11:30 a.m.-1:30 p.m.	City of Hope
5	Labor Day	CHAMBER CLOSED	
7	Environmental Committee	Noon	Chamber Office
13	IEF Board Meeting	7:30 a.m.	Chamber Office
22	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Picasso's Cafe
	Presenting Sponsor: Picasso's Cafe		
26	Board Meeting	3:00 p.m.	Chamber Office
30	World of Food Poker Tournament	5:30 p.m.	MillerCoors
	Presenting Sponsor: MillerCoors		

October 2011

Witch and ghost make merry on this last of dear October's days. -Author Unknown-



5	Environmental Committee	Noon	Chamber Office
6	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
11	IEF Board Meeting	7:30 a.m.	Chamber Office
13	Lets Do Lunch	11:30 a.m.-1:30 p.m.	Edison EEC
	Presenting Sponsor: Picasso's Cafe		
20	SCE Federal Credit Union Mixer	5:30 p.m.-7:00 p.m.	SCE FCU Irwindale
20	PVW Oktoberfest Mixer	5:30 p.m.-7:30 p.m.	Double Tree Claremont
24	Board Meeting	3:00 p.m.	Chamber Office
27	Milestone Breakfast	7:30 a.m.-9:00 a.m.	Edison EEC
	Presenting Sponsor: Picasso's Cafe		

Reservations Guarantee Admission

Good News: Our events have been at capacity.

Bad News: We may have to turn away walk-ins.

Solution: RSVP to guarantee your entrance.

All reservations must be honored. Cancellations must be done 24 hours prior to event.

For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or call 626-960-6606.



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Member News



Bikram Yoga Los Angeles – Covina has been established in the Greater Los Angeles community for over a Decade, since 1999 and is one the largest Bikram Yoga studio in LA (the original “Hot Yoga”).

Bikram Yoga of Covina

is very active in the local communities, sponsoring many local fundraisers, donations, raffles, as well as participating in many local fairs, markets and events.

Bikram Yoga is a fun, challenging and invigorating 90 minute work out for all levels, designed to improve your physical strength, balance and flexibility. The series features two breathing exercises and 26 hatha yoga postures, practiced in a heated room.

The purpose of yoga is to calm the mind, so you know if a thought feels positive or negative. Then you can learn to control the direction of your thoughts and therefore, you can learn to affect how you feel!

Our Bikram Certified teachers will encourage and inspire you to do your best. Through regular practice, you'll discover the true meaning of yoga – the union of mind, body, spirit. Start your journey today! Mention the city of Irwindale and Chamber for a \$10 intro week. (\$20 value.)



MON: 7:00a • 9:00a • 4:30p • 6:30p • 8:15p

TUE: 5:00a • 7:00a • 9:00a • 4:30p • 6:30p • 8:15p

WED: 7:00a • 9:00a • 4:30p • 6:30p • 8:15p

THU: 5:00a • 7:00a • 9:00a • 4:30p • 6:30p • 8:15p

FRI: 7:00a • 9:00a • 4:30p • 6:30p

SAT: 6:00a • 8:00a • 10:00a • 4:30p

SUN: 8:00a • 10:00a • 4:30p

July Business of the Month



BUSINESS ACCOMPLISHMENTS:

Le Roy Haynes opened their doors, originally as the LeRoy Boy's Home 65 years ago. They now serve more than 800 children and families, annually. LeRoy Haynes Center has grown into one of the largest and most comprehensive non-profit agencies in California dedicated to helping children with special needs relating to emotional development, autism, Asperger's Disorders, learning disabilities, abuse, neglect and abandonment. Their school for Autism has grown from 2 to over 35 students, within just two years of opening.

COMMUNITY SERVICE:

LeRoy Haynes Center maintains membership in 7 local Chambers of Commerce. In addition, its' employees also give back through service in organizations such as Rotary International.

CHAMBER OF COMMERCE ACTIVITY:

Le Roy Haynes Center is an active member in the Irwindale Chamber by attending many of the luncheons and breakfast meeting and have hosted a Multi-Chamber Mixer. They also participated and volunteered in the Annual Golf Tournament, contributing to the fun and success of the event.

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org
To nominate your company as Business of the Month please call the Irwindale Chamber for information and details at 626-960-6606.

Chamber CHAT

The Chamber is proud to introduce our newest program: Chamber CHAT. Eight people, one hour, and a free lunch! Chamber CHAT is an invitation only luncheon with one objective: to build relationships. The agenda is very simple, introductions and a one-hour open topic discussion. Chamber CHAT participants will include the Chamber CEO, Chair of the Board (or designee), a City Representative, the Business of the Month, the Ambassador of the Month, one lucky attendee at each GMI and the Monthly Luncheon, plus one random selection from the general membership. Increase your chances to be a participant by self-nominating for the Business of the Month and/or attending the Good Morning Irwindale Networking Breakfasts and Monthly Luncheons.

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Upcoming Classes:

Greenhouse Gas 101
Wednesday, August 24, 2011
8:30 a.m. - 12:30 p.m.
Event # 29044

Benchmarking Energy Use in Commercial Buildings ♦♦
Tuesday, August 30, 2011
8:30 p.m. - 12:30 p.m.
Event # 29001

Compressed Air System Efficiency ♦♦
Tuesday, August 2, 2011
8:30 a.m. - 4:00 p.m. with lunch
Event # 27062

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- These programs are funded by California utility customers and administered by Southern California Edison under the auspices of the California Public Utilities Commission.
- These classes are jointly offered by California Energy Centers operated by CTAC (Southern California Edison Company), the Energy Resource Center (Southern California Gas Company, a Sempra Energy Utility), the Pacific Energy Center (Pacific Gas and Electric Company) and San Diego Gas & Electric, a Sempra Energy Utility.

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(Young Citizen-continued from coverage)



Photo By: Eagle Photography

First place winner, Nick Fuentes, was awarded a \$1000.00 cash prize and \$1000.00 savings bond. Second place winner Khalalah Todd received a \$300.00 cash prize. Third place winner Angelo Villa received \$200.00. All contestants received Certificates of Recognition from Congresswoman Judy Chu, Senator Ed Hernandez, Assemblyman Roger Hernandez, Supervisor Gloria Molina and the Irwindale Chamber of Commerce.

This year's essay topic was "What was the most important event of your life? Discuss why this event was so important." Each contestant was required to write a 500-750 word essay, submit school transcripts, and attend three pre-competition meetings to be eligible to participate in the competition.

April Kelcy of Earthquake Solutions and Irwindale Toastmasters Club spent time with the contestants working on presentation skills and self-confidence to prepare them for the oral presentation of their written essays. The contestants who are between the ages of 15 and 18 years old also had to participate in an oral interview and answered impromptu questions before a judging panel and an audience of family, friends and community leaders.

Special thanks to Lisa Bailey, Irwindale Chamber of Commerce CEO, for being our Master of Ceremonies.



Additional thanks to: Eagle Photography, Elegant Designs Specialty Linens, Explorer Post # 496, Irwindale Senior Center Staff, The Produce Place, Toastmasters, Loretta Corpis, and to all who donated their time and expertise to make this event possible!

Sales Tax Does Not Apply to City and County Paper Bag Surcharges

By: State Board of Equalization

Some cities and counties have enacted ordinances that prohibit certain retailers from providing plastic bags to customers. In addition to the ban on providing plastic bags, under certain ordinances, the customer is generally required to pay the retailer a specific amount for each paper bag the customer is provided. These ordinances typically impose the charge upon the customer. Some of these ordinances specifically require that the retailer indicate on the customer's receipt the number of paper bags provided and the total amount charged for the paper bags.

Under these circumstances, this charge is imposed by the local jurisdiction upon the customer, not the retailer. As such, this charge is not included in the retailer's gross receipts and is not subject to sales or use tax.

If you would like more detailed information regarding the application of sales tax to paper bag surcharges, you may visit our website at www.boe.ca.gov, or call our Taxpayer Information Section at 800-400-7115, Monday through Friday 8:00 a.m. to 5:00 p.m., excluding state holidays. Please note that the Taxpayer Information Section does not have information about ordinances enacted by local government. For information on a particular ordinance and its effective date, please contact the respective city or county public works department.

'Job Killer' Proposals Still Moving in Legislature

By: CalChamber

Costly Workplace Mandates

- AB 22 (Mendoza; D-Artesia) Hampers Employment Decisions. Unfairly limits private employers' ability to use consumer credit reports for legitimate employment purposes, unless the information in the report is "substantially job-related" and for a "managerial position."
- AB 375 (Skinner; D-Berkeley) Expands Costly Presumptions. Increases workers' compensation costs for public and private hospitals by presuming certain diseases and injuries are caused by the workplace.
- AB 1155 (Alejo; D-Watsonville) Erodes Workers' Comp Reforms. Increases costs and lawsuits in the workers' compensation system by eroding the apportionment provision that protects an employer from paying for disability that did not arise from work.
- SB 829 (DeSaulnier; D-Concord) Undermines Employer Rights. Undermines employer rights in California Division of Occupational Safety and Health (Cal/OSHA) citations by allowing private parties to interfere with the appeals process which could impose significant costs on employers, the Cal/OSHA Appeals Board and on Cal/OSHA.

(Job Killer-continued page 8)



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**Irwindale Chamber 3rd Annual
World of Food Poker Tour
Friday, September 30, 2011,
5:30 p.m. to 11 p.m.**

Presenting Sponsor: MillerCoors
Bingo Sponsor: Vulcan Materials

Designed to drive business to local eateries, registered poker players are encouraged to dine at participating restaurants from Monday, August 22nd through September 30th to collect bonus poker chips. The Texas Hold-em style poker tournament will be held in the "pub" at MillerCoors September 30, 2011 with professional dealers and tables.

Poker Players - please register online at www.irwindalechamber.org prior to visiting participating restaurants for poker chips. Registration limited to first 100 poker players.

Sponsorship opportunities are also available through the Chamber's online registration, or by calling the Chamber office staff at (626) 960-6606.

(Job Killer-continued from page 7)

Economic Development Barriers

- AB 350 (Solorio; D-Anaheim) Costly Employee Retention Mandate. Inappropriately alters the employment relationship by requiring any successor contractor for "property services," defined as licensed security, landscape, window cleaning or food cafeteria services, to retain employees of the former contractor for 90 days and thereafter offer continued employment unless the employees' performance during the 90-day period was unsatisfactory.
- SB 508 (Wolk; D-Davis) Discourages Investment. Creates uncertainty for California employers making long-term investment decisions by requiring all future tax credits to sunset after seven years.
- SB 535 (De León; D-Los Angeles) Climate Change Tax Increase. Increases costs and discourages job growth by implementing unlimited fees and taxes under a cap-and-trade system.

Employee Benefit Mandates

- AB 325 (B. Lowenthal; D-Long Beach) Unpaid Bereavement Leave. Adds to California's reputation of being an overly litigious state by creating a private right of action and mandating an employer to provide an employee with up to four days of unpaid bereavement leave.

Expensive, Unnecessary Regulatory Burdens

- AB 52 (Feuer; D-Los Angeles) Rate Regulation. Imposes implementation fees on health insurers to support additional bureaucracy and to regulate rates without addressing the costs that drive the rates.
- SB 568 (Lowenthal; D-Long Beach) Polystyrene Food Container Ban. Threatens thousands of manufacturing jobs within the state by inappropriately banning all food vendors from using polystyrene foam food service containers, ignoring the numerous environmental benefits associated with polystyrene products.

Inflated Liability Costs

- AB 559 (Swanson; D-Oakland) Undermines Judicial Discretion. Unreasonably increases business litigation costs by limiting judicial discretion to reduce or deny exorbitant attorneys fees in fair employment and housing claims that should have been raised in a limited civil proceeding.
- AB 1062 (Dickinson; D-Sacramento) Undermines Efficient Dispute Resolution. Dramatically increases litigation costs for employers by eliminating the right to appeal a court order denying or dismissing a petition to compel arbitration, driving more cases into the courts.

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HELD OVER!!!

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The Green Pages

August 2011



The 2011 Great California ShakeOut

By April Kelcy*

Multiple scientific sources have said the time for a massive quake on Southern California's famous San Andreas Fault is very overdue and could happen at any time. Therefore, beginning in 2008, a new project was formed under which large numbers of people have come together annually to practice basic quake safety protective behaviors, and for businesses, government agencies and other organizations to conduct more elaborate drills than ever before. The project is currently called the Great California ShakeOut project. Last year over 7.9 million people participated.

The 2011 Great California ShakeOut will occur on Thursday, October 20 at 10:20 a.m. Some broadcasters will carry the drill announcement and quake sound effects on air or on line, for one full minute, or participants can download the sound effects ahead of time to play over their own sound systems at the appointed time.

The anticipated shaking in the real event is expected to last about two full minutes in most areas of Southern California. This is one of the reasons for the drill, because protecting yourself from injury during serious shaking is important and you must be able to react immediately and without hesitation or wondering what to do. You must develop "muscle memory" so that you will automatically drop, cover and hold on within no more than two seconds during the real thing. (There are safety adaptations for those who cannot drop to the floor.)

The www.ShakeOut.org web site has extensive information on all aspects of the drill, events surrounding it, participants, links to resources to determine the hazards in your area, preparedness information, and more. *A day-time quake would affect people in the midst of all kinds of activities and organizations, so every person, every group, and every business or organization is encouraged to register to participate.* Although every person should take protective cover during the 10:20 a.m. drill on October 20, more extensive drills can also happen on alternate days or times in order to accommodate work and school schedules, and even neighborhood groups and faith-based institutions.

All studies are very clear and reach similar conclusions, although the percentages may vary. The majority of businesses that lack a meaningful and practiced disaster plan are out of business within three years of being impacted by an actual crisis. To avoid this result requires much more than simple data back-ups and other measures of ongoing business prudence. It requires having a thoughtful and practiced system in place that realistically addresses how to manage the expected effects on the life safety of your own

personnel, clients, vendors and visitors; on your vehicles, facilities and equipment; and on your specific operations. Depending on your type of business or organization, you may also be *required* to test your disaster plan by conducting periodic drills.

Sign up NOW for the 2011 Great California ShakeOut! Go to www.ShakeOut.org.

*April Kelcy is CEO of Earthquake Solutions in Monrovia, CA. She is a member of the Earthquake Country Alliance and consultant to the Great California ShakeOut project for 2010 and 2011. www.EarthquakeSolutions.com

Leaving a Footprint

By: Jeffrey D. Arbour, MillerCoors



Anyone can leave a footprint on the earth, but the size of the footprint can vary greatly. A footprint can be measured by one's shoe size or building foundation. It can also be measured by one's impact to the earth's resources such as air or water. It has become apparent to many cultures around the world that our civilization is growing rapidly and can't flourish without reducing our footprint on the earth. This shift in thinking may be a result of leading indicators such as decreasing resources, degradation of air and water quality and increased toxic substance levels in humans and animals alike. Individuals and business are starting to realize the benefits of managing resources for a sustainable future, and a good first step in the right direction is measuring one's footprint.

One footprint commonly measured is a carbon footprint. This footprint is critical globally, regionally, and right here

(Footprint-continued on page 10)



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(Footprint-continued from page 9)

in the City of Irwindale. According to the United States Environmental Protection Agency, carbon footprint refers to the amount of greenhouse gases emitted into the atmosphere by an individual, household, building, organization, or country. For simplicity, the emissions are often measured as carbon dioxide (CO₂) equivalent. The principal greenhouse gases that enter the atmosphere due to human activities are CO₂, methane (CH₄), nitrous oxide (N₂O), and fluorinated gases (ex: hydrofluorocarbons, perfluorocarbons, and sulfur hexafluoride). State and Federal governments have generally been increasing support of the "green" movement by implementing more strict regulations and taxes to reduce carbon footprint and improve air quality. In Irwindale, the South Coast Air Quality Management District (SCAQMD) is the lead agency governing air quality. SCAQMD enforces regulations to reduce greenhouse gas emissions throughout the region, and spearheads many incentive programs to replace fossil fueled vehicles and equipment with electric powered. Some programs include incentives for electric vehicles and rebates for electric lawn mowers.

As regulations become increasingly stringent and costly, resources scarce, and technology improved, investment in more efficient and sustainable alternatives become more enticing and feasible. Forward thinking companies are securing their market share by investing in sustainability. Manufactures are not only reducing emissions at the manufacturing location, but are extending out to transportation of materials and the footprint of vendors. Investing in sustainability is becoming the most efficient way for individuals and businesses to reduce every day cost.

If you would like to know what your carbon foot print is, visit http://www.epa.gov/climatechange/emissions/ind_calculator.html.



2011 Eco-Beat Series Events

Blood Drive for City of Hope

August 11, 2011

Environmental Awards Luncheon

September 1, 2011

Business Clothing Drive

September 1, 2011

For information on sponsorship or participation opportunities, please contact the Irwindale Chamber office at (626) 960-6606

Registrations available online at www.irwindalechamber.org

Series Sponsor:



Community Sponsors:



The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Jayne Foote - Veolia ES Technical Solutions

Jeff Arbour - MillerCoors

Elizabeth Bagwell - City of Hope

Ruben Cardenas - Embroid Me

Lauren Cochran - Foothill Transit

Ann Croissant- San Gabriel Mountain Conservancy

Craig Doerr- American Reclamation

Jackie Doornik - San Gabriel Mountain Conservancy

Raymond Hamada - City of Irwindale

April Kelcy- Earthquake SOLUTIONS

John Norcia - Santa Fe Dam

Racine Ward- Biosense Webster, Incorporated

Rainbow Yeung - South Coast Air Quality Management

Dominique Yates - Irwindale Chamber of Commerce

Lisa Bailey - Irwindale Chamber of Commerce

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Irwindale Chamber of Commerce,
16102 Arrow Highway, Irwindale

www.citruscollege.edu/greenteam

IRWINDALE ROCKS!

As Provided by City Staff



GETTING TO KNOW CITY EMPLOYEES

Martin Lomeli, Interim City Manager

The Irwindale City Council appointed Martin Lomeli as Interim City Manager on June 27, 2011, following the retirement from public service of City Manager Sol Benudiz, who accepted a position with Southern California Edison.

Martin recently retired as City Manager of La Verne, following a 25-year career with that city. He commenced his public service career as an intern at the City of West Covina, followed by a stint as Administrative Assistant in Rosemead and Administrative Analyst for the County of San Luis Obispo before becoming City Manager of La Verne in 1987.

Mr. Lomeli has a six-month contract with the City. He is looking forward to serving the community as well as assisting the City Council with their recruitment of a permanent City Manager.

His goal is to become an integral part of the hardworking, professional team who provide such excellent municipal services to both the residents and the business community.

He is a graduate of La Verne College and resides in Claremont with his wife and two daughters. His wife, Roni, is the Executive Director of a non-profit children’s charity.



Council Round-Up – June 22, 2011

- Council approved an agreement for staffing and consulting services for the City and the CRA with Rosenow Spevacek Group, Inc.
- Amendment No. 2 to the Project Reimbursement Agreement with Athens Services was approved by Council.
- A resolution adopting a Fund Balance Policy was adopted by Council.
- Council approved an ordinance to adopt the budget for fiscal year 2011-2012.
- A resolution delegating authority to the City Treasurer to invest the City’s surplus funds was approved by Council.
- The CRA approved the award of a contract with Impact Sciences for environmental services for the Athens MRF project at the intersection of Arrow Highway and Live Oak Avenue.
- An agreement for Animal Control and Care Services with the County of Los Angeles was approved.
- Resolutions for the Street Lighting and Sewer Maintenance Assessment Districts for the Irwindale Business Center were approved by Council.
- Council approved the release of bonds for commercial/industrial waste hauling.
- A resolution adopting regulations for candidates for elective office pertaining to candidates’ statements submitted to the voters at an election was approved by Council.

IRWINDALE ROCKS!

As Provided by City Staff



IRWINDALE CELEBRATES THE 4TH OF JULY!

The City's annual 4th of July Fiesta gathered the community to celebrate our nation's independence. Families enjoyed delicious food sold by various groups, arts and crafts, entertainment by Polynesian dancers and dancing into the night. Council members were on hand to present awards for the Best Decorated Booth Contest. A great time was had by all!



The Guadalupanas Group were 1st place winners of the Best Decorated Booth Contest. Group members were presented their trophy by Mayor Pro Tem H. Manuel Ortiz, Councilmember Mark Breceda and Mayor Manuel Garcia.



Members of the Irwindale Teen Club, Vanessa Claudio and Marlene Garcia, accept their 2nd place trophy in the Best Decorated Booth Contest from Mayor Pro Tem H. Manuel Ortiz, Councilmember Mark Breceda and Mayor Manuel Garcia.



Mayor Pro Tem H. Manuel Ortiz, Councilmember Mark Breceda and Mayor Manuel Garcia presented the 3rd place trophy in the Best Decorated Booth Contest to the AMVETS Women's Auxiliary.



The Guadalupanas Booth – you can see why they won the Best Decorated Booth Contest.

IRWINDALE ROCKS!

As Provided by City Staff



Teen Club members David Morales, Dominique Rodriguez and Jordan Patterson-Castro take time from their candy sales to smile for the camera.



Samantha Felix, Noah Butler and Reyna Mendoza celebrate the 4th.



Sadie Singh enjoying the festivities.



Polynesian dancers provided entertainment for the crowd.



Monica Rodriguez and Maria Rodriguez at the Women's Auxiliary booth selling confetti eggs - always a crowd favorite!

Lawsuit for Unused Vacation Time Pay Must Await Termination

By: CalChamber

Can an employee bring a legal action for unused vacation time if he is still working?

No. California Labor Code Section 227.3 requires that whenever a contract of employment or employer policy provides for paid vacations, and an employee is terminated without having taken his vested vacation time, all vested vacation shall be paid to him as wages at his final rate in accordance with the contract of employment or employer policy concerning eligibility.

However, an employment contract or employer policy cannot provide for forfeiture of vested vacation time upon termination.

Vested Vacation - The 2006 California Court of Appeals case, *Church v. Jamison* (143 Cal.App. 4th 1568), addressed the question of *vested vacation*. The court concluded that an employee's claim under Labor Code Section 227.3 for payment of vested, but unused vacation time is perfected on the day the employee is terminated, which is when the statute of limitations would begin to run.

The court did not determine which statute of limitations would apply because the employee's case was filed within one year of the termination date and was therefore timely under any of the potential statutes of limitations.

In Section 15.1.9 of the *Policy and Interpretations Manual*, the Labor Commissioner references the *Jamison* case, but states that pursuant to the California Code of Civil Procedure, the statute of limitations is four years on a written contract and two years on an oral contract.

Although the court was silent on which statute of limitations might apply, it might also be reasonable to assume that a three-year statute of limitations might apply because Labor Code Section 227.3 creates a statutory obligation.

Vacation Pay at Termination - The court also addressed the applicable Labor Commissioner policy that the statute of limitations applied a second time, but in reverse from the date of termination, to limit the employer's liability for vacation time to only that which vested within, but not before that look-back period.

The court stated that the creation of a look-back period, such as four years, that limits an employer's liability for vested vacation is contrary to the fundamental principles of law governing statutes of limitations and is contrary to the text of Labor Code Section 227.3.

The result of this decision is that an employer who allows an employee to accrue a large vacation bank over a period of years, would be liable at termination for that amount no matter how long it had accumulated.

Pillars of Irwindale

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- ✦ R. Leyba- Allstate Insurance
- ✦ SA Recycling

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- Pillar Member name badge
- Website Recognition for the entire year

For complete details call the Chamber office
626-960-6606

How to Write a Business Plan

Saturday, August 13, 2011, 9:00 a.m.-11:00 a.m.

@ SMC SBDC at Bundy Campus

3171 S Bundy Drive, Los Angeles, CA 90066

This workshop will acquaint participants with the theory and practical strategies in working on a formal business plan document. Business Plan theory: concept and mission development, target market identification, operating capital, strategic planning, loan packages. Strategies for completing the major sections of the business plan including sources of data.

Fee: \$40.00

To register, please call 562-938-5051.

Are You Ready to Start a Business?

Tuesday, September 13, 2011 6:00 PM

@ El Camino Business and Training Center

13430 Hawthorne Blvd., Hawthorne, CA 90250

This workshop will take you through all the steps that are essential in starting a small business including home-based businesses. Learn what it takes to be an entrepreneur, tax and license requirements, and more. You will also learn how to structure a business plan, which is critical in starting a small business and to obtain a business loan. Learn everything you need to start your business in this information-packed session!

Fee: \$30.00

To register, please call 562-938-5051.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
 Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
 Phone: (626)960-6606 • Fax:(626) 960-3868
 E-Mail: info@irwindalechamber.org
 Website: www.irwindalechamber.org

2011 BOARD OF DIRECTORS

Chair of the Board: Atisthan Roach *Vulcan Materials*
 Vice Chair: LaShawn Gillespie *Foothill Transit*
 Vice Chair: Andrew Elkins *Renaissance Pleasure Faire*
 Treasurer: John Muldoon *Securitas Security Services*
 Secretary: Steve Sorell *Sorell Law Group*
 Past Chair: Anita Hernandez *MillerCoors*

Directors: Elizabeth Bagwell *City of Hope*
 Marissa Buckisch *Picasso's Cafe*
 Doug Campbell *Edison CTAC*
 Dennis Chiappetta *Athens Services*
 John Gasparian *American Reclamation*
 LaShawn Gillespie *Foothill Transit*
 Claudia Hubbard *Double Tree Hotel*
 Sam Kim *Ayutla Meat Market*
 Long Le *Reichhold*
 George Poitou *SCE Federal Credit Union*
 Jesus Rodriguez *Decore-Ative Specialties*

Ex-Officio: Sol Benudiz *City Manager*
 Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
 Veronica Orosco *Office Manager*

CHAMBER MEETINGS

Board of Directors 4th Monday
 3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
 8:00 a.m.
Environmental Committee 1st Wednesday
 12:00 noon at the Chamber
Luncheons 2nd Thursday
 Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
 7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
 626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
 16124 Calle de Paseo, Irwindale, CA 91806
 Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
 P.O. Box 2307, Irwindale, CA 91706-1168
 Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
 Meets 2nd & 4th Monday of every month, 6:00 p.m.
 5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall

5050 Irwindale Avenue
 Irwindale, CA 91706-1168

Phone: (626) 430-2200

Fax: (626) 962-4209 (City Hall)
 Fax: (626) 430-2295 (Building Dept.)
 Website: www.ci.irwindale.ca.us
 e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Manuel R. Garcia
 Mayor Pro Tem: H. Manuel Ortiz
 Council Members: Mark A. Breceda,
 Larry G. Burrola, and David "Chico" Fuentes

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

Interim City Manager Martin Lomeli
 Assistant City Manager: Camille Diaz
 Dir. of Public Works/City Engineer: Kwok Tam
 Finance Director & City Treasurer: Laura Nomura
 Director of Planning: Ray Hamada
 Human Resource Manager: Sharmeen Bhojani
 Deputy City Clerk: Laura Nieto

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
 Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
 Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
 Commissioners: Virginia Diaz, Erlinda Duran and David Martinez

Library.....(626) 430-2229

City Librarian: Ryan Baker
 5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224

16053 Calle de Paseo Fax: (626) 962-3022
 Recreation Manager: Dan Grijalva
 Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283

16116 Arrow Highway Fax: (626) 430-2275
 Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280

16034 Calle del Norte

Public Works Manager: Mike Rados

Police Department

Police Chief: Dennis Smith

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
 5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
 15546 Arrow Hwy, Irwindale



IRWINDALE CHAMBER OF COMMERCE

LEADING THE WAY FOR OTHERS

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Ten Great Reasons to be a Member:

- | | |
|----------------------------------|------------------------------------|
| 1) <i>Credibility</i> | 6) <i>Community Involvement</i> |
| 2) <i>Networking</i> | 7) <i>Publicity</i> |
| 3) <i>Government Advocacy</i> | 8) <i>Business Referrals</i> |
| 4) <i>Benefits and Discounts</i> | 9) <i>Leadership Development</i> |
| 5) <i>Learning Opportunities</i> | 10) <i>Volunteer Opportunities</i> |

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

(626) 798 ★ 1901

For Waste Collection & Recycling Services Contact • Craig Doerr or Joe Pimentel

I C B

P to provide recognition for any member that refers new members to the Irwindale Chamber of Commerce.

C B Increases membership and provides for financial stability.

B Ongoing recognition for all members who recruit/refer businesses to be members.

The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

R

- | | |
|---------------------------------------|-------|
| Anthony Chiappetta, A C | (1) |
| Bill Schroeder, First California Bank | (1) |
| Russel Hollinhurst, P | (1) |
| Anita Hernandez, C | (3) |
| Rosalva Breceda, P B | (1) |
| Marissa Buckisch, P C B | (1) C |
| George Silva, CE F C | (2) |
| Greg Shields, C L | (1) |
| Amanda Secola, I | (1) |
| Atisthan Roach, I | (2) |

Congratulations to Anita Hernandez, **C**
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