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Chair Elect: Tommy Kenville,
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Tony Hodny, H & S Electrical Services LLC
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Barry Wilfahrt, Chamber GF/EGF

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Pat Boppre, Blue Moose Bar & Grill
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Matt Fischer, Probitas Promotions
Margo Johnson, Hugo's Family Marketplace
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Keith Lund, GF EDC
Anna Rosburg, Alerus Center
John Schumacher, American Federal
Jill Wilson, Edgewood Healthcare

Sr. Military Advisor to the Board
Col. Timothy Curry, GFAFB

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Tina Neil

Membership & Communications Vice

President

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Northrop Gumman Secures Range Hawk Program

With the ongoing modernization of the US military, the retirement of the Global Hawk block 20 and 30 platforms was inevitable. For months, the Base Retention Committee, Grand Sky, Northrop Grumman and Air Force Civic leaders have been working with Senators



Hoeven and Cramer to secure a future use of the retiring Global Hawks for a use at Grand Sky. As Senator Hoeven called it in a ceremony at Northrop Grumman last month, the global hawks are "graduating." This new program of the DOD Test Management Center will reconfigured the sensors on the aircraft used to do the US hypersonic testing over the Pacific Ocean.

After visiting with the director of the program, community leaders are hopeful this new "range hawk" mobile test range capability can be used not only for the hypersonic testing but, for future testing anywhere in the world.

General Kelly's Visit to Grand Forks Air Force Base



Commander General Mark Kelly

Air Combat Command's Commander General Mark Kelly was in Grand Forks early last month to see GFAFB for the first time, which is under his command. He was very impressed with the quality of the buildings and overall infrastructure of the base. He talked about the new ISR (Intelligence Surveillance Reconnaissance) future 2030 mission and base improvements that will need to be made to accommodate that mission. He met with the airmen to learn about their challenges, talk about the new mission and the importance of the current Global Hawk mission. He learned about Grand Sky and the synergistic role it plays with the base.

He also enjoyed meeting with various community leaders the night before over dinner hosted by Chamber President Barry Wilfahrt, who is one of just 15 ACC Civic Leaders selected by the air force.

This week Wilfahrt will be at ACC headquarters in Langley, VA for the Fall Civic Leaders Meeting to talk in more detail about quality of life for airmen, base improvements and in more detail, about General Kelly's thoughts and specific on the base.

Chamber to Host Infrastructure Meeting



Barry Wilfahrt, Chamber President and CEO

With the potential for passage of a massive Federal Infrastructure Bill, Chamber Chair Dave Zavoral and Chair Elect Tommy Kenville will convene a meeting of several members of the MPO along with other elected leaders to talk about potential major infrastructure projects in our two cites. The three projects at the top of the list are Merrifield Bridge connecting the 2 communities, a 42nd street underpass at Demers Ave and a new I-29 Interchange at 47th street. Zavoral told the Chamber Board at last month's meeting "we must be ready when this money potentially becomes available."



Server Age Change Approved in Grand Forks

Last month the City Council voted 6-1 to approve decreasing the server age from 19 to 18. Waiters and waitresses in Grand Forks will now be able to deliver beer and run tickets with alcohol purchases on them. This matches what is state law in MN and other cities across the state of ND.

Special thanks to Chamber Member Jeff Groven, the General Manager at Buffalo Wild Wings. Jeff suggested the change, sent a letter to the City Council with the Chamber and appeared at the City Council meeting along with Chamber staff and Chamber Board Chair, Dave Zavoral. Given the very tight workforce issue, facing everyone in our community, this was the logical thing to do.

Historically, the chamber prides itself in assisting the business community in pursuing policy changes to strengthen the business climate in our communities. This is just another example of how working together with the chamber can help keep Grand Forks strong.

Chamber Contributes to Career Impact Academy Funding

The Chamber Board contributed \$25K from its reserve fund to the Career Impact academy. Many Board members share just how difficult it is to hire workers. Members in the trades have found it especially difficult to hire skilled workers. The Career Impact Academy is aimed at getting more young people exposed to trade occupations at a much earlier age and hopefully entice them into those type of positons. Chamber staff continues to assist with fundraising and the overall project.

Thanks to the EDC for taking the lead on this project. Again, the collaboration between the Chamber, EDC, City of Grand Forks, School District and the business community is working to move our community forward. Contact Chamber President & CEO, Barry Wilfahrt for more information. barry@gochamber.org or 701-317-1555.

Grand Forks Has Its Eye on State Dollars

This week the ND Legislatures Appropriations Committees will begin the tough job of narrowing down what the \$1B in ARPA money will be spent on. What does this mean for Grand Forks? A large natural gas pipeline from western North Dakota to eastern North Dakota, specifically in Grand Forks will serve potential new Ag processing customers. At \$300 million, this is by far the largest ask for the state money. UND, non-profits, health care facilities and many others also have requests in. Thank you to our 12 legislators. A special thank you to Senator Ray Holmberg, who chairs Senate Appropriations, Representatives Corey Mock and Mark Sanford, who serve on House Appropriations.

Holmberg To Speak at Annual Meeting

Mark your calendars now for the Chamber Annual Meeting on Thursday, January 27th at the Alerus Center. ND State Senator Ray Holmberg will be the featured speaker. The Henry Havig Award lifetime achievement award will also be presented that evening.

Chamber Touts Land Border Opening



Warren Sai, Owner of French Taste, LLC

The November 8th land border opening was announced two weeks ago. The Chamber wasted no time getting the welcome mat out. Chamber President Barry Wilfahrt did 4 radio interviews, 2 TV interviews and was interviewed by the Winnipeg Free Press. Accompanying Wilfahrt on the CTV interview was Chamber Member, Warren Sai, French Taste, LLC. As a native of France, Warren was able to do his part of the interview in French, further showing the great connection between Grand Forks and all of Canada. Thanks Warren for representing Grand Forks so well!

For those who stand above the crowd by their dedication to our community.



2016 Henry Havig Winner Marijo Shide GFAFB Civic Leader



2017 Henry Havig Winner
Lonnie Laffen
JLG Architects



2018 Henry Havig Winner Jim Bradshaw Strata Corporation



2019 Henry Havig Winner Kristi Magnuson-Nelson Hugo's Family Market Place

Henry Havig Nominations <u>NOW BEING ACCEPTED</u> 2021 Henry Havig Award For Community Service

Nominations are now being accepted for the 2021 Henry Havig Award for Community Service. This is The Chamber's most prestigious award and is given annually to those special individuals who stand above the crowd by their dedication to our community through community service in multiple volunteer leadership roles. It is an award that recognizes individuals who have provided exemplary voluntary leadership service to our community over a long period of time and in a broad spectrum of community activities. Nominees must be at least 36 years of age and have proven leadership qualities, commitments to community based organizations and the desire to improve the quality of life in our community. The Havig Award for Community Service is given in memory of a great community leader. Henry Havig was president of the board of the chamber in 1955-1956 and was a long time successful businessman who contributed greatly to our community as a member of the Grand Forks City Council and a life-long contributor to the YMCA.

Please complete and return a nomination by: Wednesday, November 10th, 2021

• Mail to: The Chamber at 202 N. 3rd St., Grand Forks, ND 58203 or

Email to: info@gochamber.org

Additional information regarding the nominee may be included when submitting the nomination. The Selection Committee is comprised of the past recipients of the award. This award will be presented at **The 2022 Chamber Annual Event.**

Nominations shall include:

- 1. Nominee's Name.
- 2. Leadership qualities, organization memberships, youth involvement, community service and other pertinent and relevant information.
- 3. Name and signature of person submitting the nomination.





Anytime Fitness

Danny Gene Holwerda Jr. 3750 32nd Ave S Suite 108 Grand Forks ND 58201 701-738-0036

grandforks@anytimefitness.com https://www.anytimefitness.com

At Anytime Fitness Grand Forks, our mission is to provide you with a total fitness experience designed to help you reach your goals. A healthy lifestyle doesn't start and stop at the gym—it starts with a plan, which is why we offer solutions that incorporate fitness, nutrition and recovery to provide a 360 approach to your wellness journey. The first step begins with a coach, so contact us today to get started! We can't wait to connect.

Hjelmstad Insurance

Brody Hjelmstad Brought in by Kenny Holweger 2084 4th Ave NE Thompson ND 58278 701-599-2901

brody@hjelmstadins.com

https://www.facebook.com/Hjelmstad-Insurance-Agency-272600249502624

You can rely on Hjelmstad Insurance, friendly service and quality care. They are a family owned independent insurance agency founded in 1948. Located in north eastern North Dakota and licensed in North Dakota, Minnesota and Arizona. Brody and Jon Hjelmstad will take care of all of your insurance needs. Give them a call today for a quote. You can count on an expert on your side who can find the best policy, and savings, for you. And as your needs change, they will be there to make sure you have the right protection.

Total Skin Dermatology and Aesthetics

Jennifer Laframboise 4571 South Washington Street - Suite N Grand Forks ND 58201 701-757-3376

jenn@totalskinnd.com http://totalskinnd.com

Total Skin Dermatology And Aesthetics is committed to healthy skin for you and your family. The result is an experience that is unique to Grand Forks, Northeastern North Dakota and Northwestern Minnesota: skincare that improve your body, mind and soul. Caring for your skin, caring for you!

Dermatology Clinic and Aesthetic services including Hydrafacials, Chemical Peels, Botox, Dysport, filler, laser hair removal, BBL treatments, dermabrasion, laser facials, microneedling with PRP (vampire facial) & more!

Apex Apparel

Elizabeth Thompson 2000 DeMers Ave Grand Forks ND 58201 701-335-9112

elizabeth@apexappareInd.com http://www.apexappareInd.com

Apex Apparel is located in Grand Forks, North Dakota. They specialize in direct to garment printing, screen-printing, embroidery, and select design services. Their location is open to the public, while fulfilling personal and business orders.

Check out all that we have to offer! If you are unsure as to which service will best suit your needs, we will be happy to help you decide. Apex Apparel offers competitive pricing on all services. Direct to Garment Printing is the most popular option for colorful and cost friendly pieces. If a smaller quantity is desired, this option will best suit your needs. Screen Printing is best when minimal colors are needed at higher quantities. Seeking a simple design? This option will be the most cost friendly customization technique. Embroidery is a very popular service when desiring hats, however this service is offered on various items that are available for this type of customization. Get a free quote and receive a quick turnaround and exceptional service on your next custom order with Apex Apparel.





NEW MEMBERS

CPR - Cell Phone Repair

Josh Miller 1003 South Washington St.-Suite A Grand Forks ND 58201 701-757-1899

cprgrandforks@gmail.com

https://www.cellphonerepair.com/grand-forks-nd/
When you come to CPR Cell Phone Repair Grand Forks
for an electronic device repair, you can rest assured—CPR
technicians have the professional experience to diagnose
and fix the problem, fast. Beyond smartphones, we
specialize in a wide variety of digital device repairs including
computers, laptops, game consoles, cameras, MP3 players,
and much more. We strive to create solutions that work for
both your device and your wallet..

We have grown tremendously from our first walk-in cell phone repair shop in Orlando, Florida in 1997, but our commitment to local service has not changed. We continue to provide local repair solutions to schools, businesses, and consumers in communities across the globe. Though our national and international footprint grows, we are still the "go-to guys" for electronic device repairs, thanks to our conveniently located stores.

Bloom Beauty Bar

Marissa Regan 2502 South Washington Street Grand Forks ND 58201 (701) 436-1752

gfbloombeautybar@gmail.com http://www.Gfbloombeautybar.com

Bloom Beauty Bar was founded by Marissa Regan and opened on South Washington in Grand Forks in 2018, and quickly gained a reputation for quality in service, along with a friendly, fun and approachable lash bar. A new and bigger Bloom Beauty Bar opened in June 2021, where four other ladies joined the Bloom team. At Bloom Beauty Bar, they believe in not changing who you are, but in helping you become the most polished version of you. They cannot wait to see you in our new spot!

Bloom Beauty Bar offers skin care/makeup services, waxing & brows, spray tans and lashes. Keeping up with the latest beauty trends and believing it is essential to look as good on the outside as you feel on the inside.

Top TEN Chamber Membership Benefits

- New Business Contacts Networking and new business contacts will help your business grow. With more than 100 chamber programs and events, you'll have no problem adding to your contact base.
- **2. Credibility** Make a statement that you are committed to the future of the Grand Forks/East Grand Forks region.
- **3. Leadership Development** The Chamber offers learning and professional development opportunities to help you run a smarter, more profitable business.
- **4** Community Commitment Community involvement benefits you and the community and shows your commitment to helping our region grow.
- **Referrals** The Chamber's referrals of our members are a great return on your investment.

- Publicity and Exposure Publicity and heightened name recognition as a Chamber Member shows your customers and potential customers who you are.
- Marketing & Advertising Targeted and affordable advertising offered by The Chamber help you promote your business effectively on a small budget.
- **A Healthy Local Economy** Be a part of a group that is committed to creating a strong local economy to keep our business momentum moving forward.
- **Gain a Voice in Government** The Chamber is your representative on a local, regional, state and national level. With over 1100 members representing thousands of area employees, The Chamber speaks with a strong voice for our business community on issues affecting your business.
- **10. Partnership** You will be a part of an organization whose mission is to create an environment that encourages business success while enhancing the quality of life in our region.



October 1 - October 31 Membership Renewals

The following businesses know the value of their Chamber Membership and have renewed their membership in The Chamber GF/EGF.

Coleman Family Law

Grand Trailer Sales

Kelly Services

Millennium Systems Technology, Inc.

North Dakota Women's Business

Center

Hatch Realty Grand Forks brokered

by REAL

Mary Kay Cosmetics - Jane

Brueske, Sales Director

VBOC of the Dakotas

Widman's Candy

Crary Real Estate-Jack Wadhawan

Balloons by Misti

Big Jim's East Side Tire

Blue Moose Bar & Grill

Miller Motivations, LLC

Northland Custom Woodworking Inc.

ReMax Grand, LLC

Staybridge Suites Grand Forks

The Salvation Army

Petopia

Bank Forward - Columbia Rd

East Grand Forks Dental Care

FOB NoDak

Lighting Gallery, Inc.

McDonald Dental Group

North Sky Construction LLC

Red River Regional Council

Harry's Steakhouse

iHeart Media

Orchard Oil

Pringle & Herigstad P.C.

Wendy's - 32nd Ave

Wintrust Mortgage

Black Gold Potato Sales

BNSF Railway Company

Ironworks Gym and Fitness Center

Lignite Energy Council

Sertoma Club of Greater Grand

Forks

Sky's Fine Dining

Suedel Therapeutics and Wellness

Wakefield Hearing Center

Aaltos Garden Café

SpringHill Suites by Marriott

Ramada Inn

Public Arts Commission

Tim D. Lord, CPA

Probitas Promotions

Norby's Work Perks

Fairfield Inn & Suites East Grand

Forks

Splashers of the South Seas

Canad Inns

AVI Systems

Wells Concrete

White Drug Pharmacy

Prairie Business Magazine

Loffler Companies, Inc.

Express Employment Professionals

AmeriPride

Inspire Pharmacy

KodaBank

Lotus Yoga

T-Global, Inc.

Thrivent Financial - Chad Erickson

Wedding Day Elegance & Elegant

Limousine

Dakota Concealed

RehabAuthority

Alluma, Inc

HOPE Evangelical Covenant Church

KLJ Engineering LLC

Lori's Pet Sitting Service

Minn-Dak Growers, Ltd.

TruHome Property Solutions

Aaron Horak Farmers Insurance

Agency

Asche Insurance Agency

Becker Marketing Consultants

C & R Cleaners & Laundry

Dell-Comm. Inc.

Elle Interiors

Grand Forks Park District

Halstad Telephone Company

JLG Architects

Lithia Chrysler Jeep Dodge of Grand

Forks

Lithia Ford Lincoln of Grand Forks

Lithia Toyota Scion of Grand Forks

Lumber Mart

Northern Plains Financial

UND Athletics Department

United Valley Bank

Veterans of Foreign Wars Post 1874

and Auxiliary

Waxing the City

WDAZ TV

WELCORE HEALTH

Dakota Mailing & Shipping

Equipment Inc.

Executive Properties

ICS. Inc.

La Quinta Inn & Suites

Lake Region State College

TLC Cleaning, LLC

American Crystal Sugar

Terracon Consultants, Inc.



CHAMBER E-NEWSLETTER ADVERTISING

Each month The
Chamber produces
this E-Newsletter that
includes FREE LOCAL
INFORMATION
submitted from our
members, along with
monthly Chamber news,
activities and events

activities and events.
This publication is distributed each month to OVER 3000 MEMBERS in our Chamber database. With this coverage and information we are offering affordable advertising.

CLICK HERE FOR MORE INFORMATION!



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Ambassador Meetins.

We are the "welcoming arm" of The Chamber

We welcome new chamber members and businesses with ribbon cutting ceremonies We assist with registration and greeting at Chamber functions and we participate in The Chamber's annual Membership Drive.





Congratulations to Valeria Becker for winning the Chamber Ambassador of the 3rd Quarter Award. Caleb Schoonover, the Ambassador Chair, presented the award, along with a gift card for her outstanding efforts.

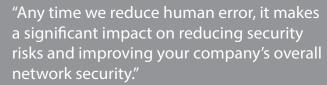
We appreciate all of our Chamber Ambassadors for their endless dedication to the Chamber and our Community. To find out more about this fun committee, check out this link: https://www. gochamber.org/ambassadors.html

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HB Sound & Light

101 North 8th St, Grand Forks, ND

Thursday, November 18 - 4:45pm ~ 7:00pm

HB Sound & Light invites all Chamber Members and their employees to join them for a fun Business After Hours event.

Free Admission – Drink ticket & cash bar - Complimentary hors d'oeuvres-Great door prizes - Progressive cash drawing is at \$1100.

Stop by... Enjoy the fun and take advantage of great networking opportunities. You might even win \$1100 in our Progressive Cash drawing! We'll draw the name of one Chamber Member business. If someone from that organization is present, they win!!

*Because of the nature of this event, no children under 18 may attend.

Thank you to The Office Pub & Grub for hosting an eventful October Business After Hours.



BUSINESS BRIEFS

Cruger and Team Win Governor's 2021 Main Street Award



Governor Burgum awarded Grand Forks Region Economic Development Corporation's workforce development manager, Becca Cruger, and contributing team members the 21st Century Workforce Award at the Main Street Summit on Tuesday, October 12 in West Fargo, ND. Cruger was recognized for the Greater Grand Forks Relocation Guide, the "What's Cooler Today?" blog, and InternGF—the program designed to increase the number of local internships, aiding employers' workforce recruitment and retention efforts by introducing UND students to career and entrepreneurial opportunities in the greater Grand Forks region.

"I'm honored that the Governor recognized all the work that we have done on these workforce initiatives. These projects and programs would not have been possible without our amazing partners at UND, the City, the County, the CVB, the Chamber and regional industry. I'm thankful to be part of such a collaborative community that shares the

passion of making the Grand Forks region a great place to work and live," said Cruger. North Dakota's Main Street initiative is a shared vision of healthy, vibrant communities that through fiscally responsible planning, attract the talent needed to support our growing economy. The Main Street Awards honor communities who show excellence in these principles by actively working to differentiate and enhance the quality of life for their residents, present and future. These awards are an opportunity for communities to showcase their unique efforts and attributes, and call attention to the tangible benefits an engaged community can create. The Main Street Awards are a collaborative effort of the Office of Governor Doug Burgum and North Dakota Department of Commerce. These awards are an opportunity for communities to showcase their unique efforts and call attention to the tangible benefits an engaged community can create.

Kimberly Strom awarded Honorary Battalion Commander



Kimberly
Strom has
been awarded
the Honorary Battalion
Commander
for: 1ST BN,
188TH Air Defense Artillery
Regiment.

Forbes Magazine names Sanford Health as 'Best Employer' in ND & SD

Sanford Health was recognized by Forbes as the "Best Employer" in both North Dakota and South Dakota.

Forbes determined its rankings by partnering with market research company Statista to anonymously survey 80,000 Americans working at businesses with more than 500 employees. The participants rated their employers on criteria that included safety of work environment, compensation competitiveness, advancement opportunities and more.

Sanford Health has invested more than \$100 million across its organization in 2021 in compensation increases for employees, a comprehensive program to support staff wellbeing and curate a healthy work environment.

"At Sanford Health, we value our dedication in providing convenient care close to home," Bryan Nermoe, president and CEO of Sanford Medical Center Fargo, said. "Without the diversity of the employees we have and the skillsets they bring with them, we wouldn't be the organization we are today."



BUSINESS BRIEFS

Altru Professionals Receive Elite Awards

Altru professionals have been awarded national awards from leading professional healthcare organizations.

Jennifer Semling, manager of provider recruitment, has been honored with the CHG Healthcare Top Women in Staffing 2021 award. This award recognizes leaders and rising stars in physician and advanced practice recruiting, staffing and retention. The award spotlights women who have demonstrated the highest levels of excellence in their career, quality in recruitment and retention, and a commitment to the growth and improvement of the healthcare staffing industry in 2021. Jennifer's leader, Director of People Resources Marlene Miller, shared, "Jennifer supports our mission by successfully recruiting providers from far and wide. She is always available, engaging and collaborative in our searches, which sets Altru apart when attracting providers to our practice and the greater Grand Forks region. Jennifer is an exemplary leader who loves what she does. She is unique in having an impressive knowledgebase of recruitment and the ability to anticipate and think long-term in order to support our workforce strategy." Heather Strandell, director of primary care operations and incident commander during the COVID pandemic, has received the 2021 MGMA (Medical Group Management Associa-



Marlene Miller, Altru's director of people resources, with Jennifer Semling, Altru's manager of provider recruitment.



Meghan Compton, Altru's chief clinic operations officer, Heather Strandell, Altru's director of primary care operations, and Derek Goebel, Altru's Altru's director of finance and supply chain operations.

tion) Extraordinary Leaders Recognition. This award is given to individuals working in healthcare who are exemplary leaders, especially in times of difficulty.

"Heather successfully led many challenging initiatives during the pandemic. Through it all, she maintained poise, a strong sense of ownership and instilled a can-do attitude in the team around her," expressed Derek Goebel, director of finance and supply chain operations for Altru. "Heather has shown what it means to be a strong and empathetic leader in a time of great crisis."

Brian Fedje Receives Edward Jones Award for Exceptional Achievement in Building Client Relationships



Brian Fedje of the financial services firm Edward Jones in downtown Grand Forks recently received the firm's Ted Jones Entrepreneurial Award for his

exceptional achievement in building client relationships.

Fedje was one of 1,099 financial advisors to receive the Ted Jones Entrepreneurial Achievement Award.

The award is named after Ted Jones, the son of the firm's founder. He became the firm's 18th financial advisor in 1948 and served as managing partner from 1960 to 1980. Ted Jones saw the opportunity to serve individual investors in communities across the country and designed the one-financial advisor branch business model. He valued the concept of partnership so much so that he provided ownership opportunities for associates to share in the firm's success, a practice still alive today.

"It's truly an honor to be recognized for building relationships with those clients we serve," said Fedje. "And it is also quite inspirational to receive an award named after a firm legend such as Ted Jones who was so innovative and recognized the need for quality financial advice for long-term individual investors."

BUSINESS BRIEFS

Baumbach Awarded Economic Developer of the Year, EDC Awarded Project of the Year



Brandon
Baumbach,
director of
business
development
at the Grand
Forks Region
Economic
Development
Corporation
(EDC), was
awarded

the Economic Development Association of North Dakota's (EDND) Economic Developer of the Year Award in the large community division on Wednesday, October 13. The North Dakota Governor's Office, the North Dakota Department of Commerce and the EDND presented the Governor's Choice **Economic Development Awards** during the EDND Fall Conference in Fargo. Baumbach has been with the EDC since 2016 and has been the lead developer on more than 50 business retention/expansion projects including Mobile Recon Systems (a heavy-lift drone manufacturer that relocated to Grand Forks from Kentucky), Core Scientific (a Washington-based data processing company that expanded to Grand Forks), and supporting multiple expansions of Northern Tier Seed in Grand

Forks County.

Under his leadership, the EDC helped the City of Grand Forks and the Jobs Development Authority launch StartUp GF and Accelerate Grand Forks. The programs are positioned to support new, innovative ventures, growing the future of Grand Forks.

Baumbach also one of the key founders of Evolve Grand Forks/ The 701 Coworking. Evolve Grand Forks is a 501(c)(3) nonprofit organization with a mission to support a culture of entrepreneurship in the Greater Grand Forks community. This includes activities inside The 701 Coworking Space, and other, outside community events meant to spark and encourage entrepreneurial endeavors in Grand Forks. The 701 is a coworking space by Evolve Grand Forks designed for freelancers, remote employees, and independent professionals to work together and share resources and ideas.

"I am honored and humbled to be recognized by the EDND for this award," said Baumbach. "Recognition for work worth doing on behalf of the Grand Forks community is immensely gratifying." Prairie Harvest Mental Health is pleased to welcome Chantel Vasquez,



Registered Nurse to our team! Chantel graduated from University of North Dakota with Bachelor of Science

in Nursing and has been a registered nurse for nine years. Chantel has a background in Emergency Department nursing, medical surgical nursing, and most currently, Public Health. Chantel was inspired to move her career toward mental health following her participation in the syringe services program at Grand Forks Public Health Department.

Chantel is from Dunseith, ND and moved to Grand Forks, ND in 2005. She is an enrolled member of the Turtle Mountain Band of Chippewa.

Chantel's husband is a U.S. Airforce Veteran, and they have three children: Brooklyn is seventeen years old; Gabriel is eight years old, and Victoria is six years old. Chantel's hobbies include spending time with her family, going to Turtle River State Park, and staying active by lifting weights with her husband.

There are great savings and nice selections at

The Home Place Thrift Store 701-795-9704

1811 S. Washington, Grand Forks, ND www.prairieharvest.net

Hours: Monday - Friday 10AM - 6PM and Saturday 10AM - 5PM

We appreciate & accept donations during business hours! We have contactless drop off into the truck in front of the store: please have items boxed or bagged. We are also in need of furniture, which you can schedule for pick-up! Please call the store for more information.





FALL SOCIAL

TUESDAY, NOVEMBER 16

4:30 p.m. - 6:00 p.m. | Gorecki Alumni Center







The Chamber Ambassadors would love to meet you and celebrate your business with a ribbon cutting ceremony. If you are interested, please contact Tina at **772-7271** or **Tina@gochamber.org** to schedule a ribbon cutting event.



Tina Neil, Chamber Membership & Communications Vice President



Core Property - SoCo



Border States Electric



Your Chamber Working For You
While you are hard at work, your Chamber of Commerce is working for you. The Chamber GF/EGF is a 5-star accredited chamber. We inform, promote, advocate,

connect and educate our members and community.



Fly Local, Fly GFK







14

DIVERSITYINTHEWORKPLACE

The benefits of diversity in the workplace: Faster problem-solving. Better decision-making.

The benefits of diversity in the workplace: Increased innovation. Employee engagement. Better financial performance.

Wednesday, November 24, 2021

11:30 am - 1:00 pm - Chamber of Commerce Board Room

Participants will be able to:

- Begin to recognize conscious or unconscious (implicit) biases and implement ways to mitigate the negative effects they may have on others and the organizations and institutions they serve.
- Be more culturally aware and recognize and appreciate the nuances of culture and background in our organizations and personal life.
- Utilize skills to communicate with empathy, manage conflict effectively, prevent misunderstanding, build trust and psychological safety, and create stronger relationships.



Presented by: Alexis Scott, People Development Strategist Dale Carnegie

Alexis Scott is a developer, strategist, and challenger. She is passionate about leadership and currently serves as the People Development Strategist at Dale Carnegie of ND & NW MN where she works to connect people and organizations with resources and course offerings. Alexis grew up in a multi-cultural home that looked a little different than a traditional Midwest upbringing and is passionate about all the ways that Diversity and Inclusion are lived in the workplace—but maybe not the same ways we have considered it traditionally. She loves to show how identity can be multifaceted and everyone has a culture that has shaped who they are as a person. Alexis is a 2021 graduate of the United Way's 35 Under 35 program and part-time freelance writer for Fargo Mom and Area Woman Magazine.

CLICK HERE TO REGISTER FOR SEMINAR

\$20/Member & \$30/Non Member (Includes Lunch) - LIMITED SPOTS AVAILABLE! If you have questions, please contact the Chamber. info@gochamber.org or 701-772-7271





Have an upcoming event? Click below and add it to our Chamber Calendar

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7:00 am - 9:30 am

Blue Moose Bar & Grill **East Grand Forks**

A delicious breakfast of scrambled eggs, sausage, hashbrowns, pancakes, juice and coffee will be cooked and served by your Board of Directors.

Treat your employees, family, clients & customers to the best breakfast in town at the 33rd Annual Chamber of Commerce EGGStravaganza!

- Meet your Board Members & Leadership
- Network with other business people
- Hold your staff or board meetings at the Blue Moose
- Treat your staff and clients to breakfast with The Chamber!

Tickets; \$12/person Tickets will go FAST, get yours today!

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Cancellations not made 3 business days prior to event will be billed.