

Official Publication of Grand Forks - East Grand Forks Chamber of Commerce

Vol 6 Issue 7

August 2010

# East Grand Forks Team Takes 1st Place in the 2010 Cats Incredible Fishing Tournament



The weekend was sunny and warm, perfect for catfishing and a fun festival on the banks of the Red River. This past weekend, 300 fisherman (150 teams) spent two days catching over 800 pounds of catfish. In the end, 35 teams finished well enough to take home some cash.

Finishing in first place, from East Grand Forks, was Tony Weber and John Anderson. They weighed in 10 catfish at 83.43 pounds and took home the \$4000 top prize. Fishing out of a Lund boat, they also took home the \$500 Lund prize. In second place, winning \$2500 was Eric Thompson of East Grand Forks and Ray Lee of Grand Forks. Danny and Tyler Messelt of East Grand Forks took home the \$2000 third place prize. The honors of catching the largest

catfish of the weekend, and a \$500 check from Dakota Sales, went to Troy and Zach Srnsky of Warren, MN. They weighed in a 22.08 pound catfish. Congratulations to all the teams who participated in the 2010 Cats Incredible Fishing Tournament!

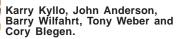
The top 15 finishing teams are quaranteed spots in next year's tournament. The rest of the teams will be determined by a lottery in March 2011.

Fishing wasn't the only action by the river, there was also two days of kids bouncy games, art projects, balloon sculpting, food, beer gardens, bands, YP Chili Challenge and lots more. Big crowds showed up to take part in the fun festival. Over 100 volunteers work hard to make sure eveyone is taken care of on and off the water. Thank you to all who donated their time and effort.

This was the first year Karry Kyllo has chaired the committee and thanks to his and his wife Pam's long hours at the site, everything went smoothly. The committee will be getting together soon to start debriefing and planning for next year.









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#### **Mission Statement**

"The Chamber of Commerce creates an environment that encourages business success while enhancing the quality of life in our region."

202 N. 3rd Street Grand Forks, ND 58203 PO Box 315 East Grand Forks, MN 56721 (701)772-7271 (701)772-9238 Fax info@gochamber.org www.gochamber.org





#### Officers

Chair: Barb Schultz
Ideal Aerosmith, Inc.
Chair-Elect: Jim Galloway
JLG Architects
Past Chair: Rick Duquette
City of Grand Forks
Secretary: Chris Semrau

Ralph Engelstad Arena

Kent Hanson

NCTC

Bryan Lee
Gateway Storage
Barry Wilfahrt

The Chamber - GF/EGF

#### **Directors**

Thane Bergh - American Federal Bank

Andy Byron - United Valley Bank

Torrie Enget - Best Buy

Scott Huizenga- City of EGF

Brian Johnson - Choice Financial

Phyllis Johnson- UND

Curt Kreun - GF City Council

Linda Pierce - Crary Homes & Real Estate

Jim Richter - EGF EDHA

Jim Satrom - PS Doors

Tim Sayler - Altru Health System

Steve Swanson - AE2S

Klaus Thiessen - GF Regional EDC

Jeff Westrem - Hugo's

Jeff Wilson - Vilandre Heating & AC

Matt Winjum - Rhombus Guys

### <u>Sr. Military Advisor to the Board</u> Colonel Donald Shaffer - GFAFB

### <u>Staff</u>

## **Barry Wilfahrt**

President/CEO barry@gochamber.org

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Program/Event Director kimberlys@gochamber.org

#### Carla Younce

Finance Director carlay@gochamber.org

#### **Audrey Lind**

Administrative Assistant info@gochamber.org

## **Chamber News**

# Wellness Center Forums Pack the House



The Chamber office was recently host to several wellness center forums presented by Park District staff. The boardroom was packed for all four forums.

Details of the planned Wellness Center including site plan, capital costs and operating cost details were presented. Response was very positive to the presentations and many questions about the project were answered.

The Chamber Board voted to support this important community project. The business community is particularly impressed that the vast majority of the project will be funded through private sources.

## **Group Tours GFAFB**

More than 30 chamber members and local officials toured Grand Forks Air Force Base in July.

The group saw the new control tower which opened in June. A new fire station is being built, fiber optic cable is being run and operations are shifting from the KC135 refueling tanker to UAS. More than 10 million dollars in improvements have been recently completed or are in the process of being completed at the base.

In addition to seeing Air Force operations, the group also toured Custom and Boarder Protection's Northern Border UAS facility which is home to the predator and covers more than 1,000 miles of the US boarder with Canada.

Thank you to GFAFB personell for working with The Chamber's Military Affairs Committee to organize the tour and the great hospitality we received.

## Students Roll Into Town

As August rolls in our communities will be filling up with colleges students. Some returning for another year and others coming to our community for the first time.

The Chamber would like encourage local businesses to welcome new students and welcome back returning students in mid august by displaying welcome messages on their marquees. The economic impact to our business sector of the economy is obvious.

## Is Your TCS Set Up Yet?

Join the more than 50% of our chamber members who have already set up their "traffic catcher" site on the chamber's new software system.

The "mini" web site can serve as an official web site for your business, with your own unique URL. It generates traffic to your businesses own site if you have a more extensive web site already. This free service to all chamber members is just one of the great benefits of being a chamber member.

## 2011 Membership Directory Just Around the Corner

The Chamber is teaming up with Fine Print of Grand Forks again this year to produce



the Chamber Membership Directory and Community Profile for 2011. The annual directory highlights living in Grand Forks and East Grand Forks and the great life-style we all enjoy. It also lists all chamber members and their

contact information both alphabetically and by category.

The 5000 copies of the book will again be distributed to our chamber members, hotels and other outlets in our communities as well as being mailed out in our New Resident Packets.

There are many opportunities for you to advertise in the directory. Chamber Membership Director Jennifer Walsh will be selling ad space until November.

For more information, contact us at 772-7271 or to place an ad, contact Jennifer at jenniferw@gochamber.org.

## Retail Analytics Plan Moves Forward

The Chamber's Retail Task Force headed by Mayor's Brown and Stauss successfully put together the funding package to purchase retail analytic data for existing business and potential new businesses.

The objective is to identify where our retail trade area is experiencing leakage (leakage = goods and services purchased outside of our area). Focus will be on getting this leakage information to local businesses in a meaningful format so they can use it directly in their existing business. The second part will be to identify opportunities for potential new business opportunities which may work based on the leakage data. Focus will be on local entrepreneurs first followed by contacts to national franchises.

The Buxton Group from Texas is the firm that will be hired to do the analytics work. They are the leading customer analytics firm providing similar data to more than 1,000 retail business and more than 450 other cities all across the country.

Two implementation task forces are being formed and will implement the specific action plans so the data receives maximum use and has maximum impact.

Watch for opportunities to attend seminars, presentations and webinars on how businesses can use this data once it is compiled.

## Chamber/EDC team up to Recognize Senator Byron Dorgan

Come help celebrate Senator Byron Dorgan's career of serving the people of North Dakota by attending a recognition luncheon event on August 16<sup>th</sup>. (See invitation below)

According to Chamber President Barry Wilfahrt, "Senator Dorgan has been extremely supportive and instrumental iin our community's flood recovery efforts, Grand Forks Air Force base and UND over his distinguished career."

Longtime Chamber Member, EDC Board Member and City Councilman, Hal Gershman will introduce Senator Dorgan who will address the group.

## Please Join Us

Recognition Lunch for Senator Dorgan Monday, August 16th 11:45am – 1:00pm Alerus Center, Ballroom 5 Honorary guest, Senator Byron Dorgan

Senator Byron Dorgan has played a key role in securing funding for the Grand Forks flood protection, establishing the Red River Valley Research Corridor, the construction of the new GFK Airport terminal, and supporting the Grand Forks Air Force Base and its new UAS mission.

In appreciation of Senator Dorgan's service and contributions to our community and state, we invite you to attend this recognition lunch. Please RSVP your attendance by August 11th to <a href="mailto:info@gochamber.org">info@gochamber.org</a> or call 772-7271.

Your company/organization is encouraged to reserve a table.

Reserved tables for eight receive priority seating.

Table cost is \$160. Individual lunch cost is \$20.

Reservations not cancelled three business days prior to the event will be billed.

The recognition lunch is hosted by The Chamber-GF/EGF and the Grand Forks Region EDC.

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## **Welcome New Members**

## **Korsmo Commercial Refrigeration**

Jason Korsmo 101 Hwy 15 PO Box 439 Northwood, ND 58267 218-791-0859

www.korsmocommercialrefrigeration.com j\_korsmo@ymail.com

\*Recruited by Shari Hanson (ALFAC) during the membership drive With over 13 years of experience in service and installation, Korsmo Commercial Refrigeration is ready to solve your heating, cooling, and refrigeration problems.

## **Winmar Sleep Center**

Marcia Nelson 1451 44<sup>th</sup> Ave S Ste 131D Grand Forks, ND 58201 701-746-7378

marcia.nelson@winmarsleep.com www.winmarsleep.com

Winmar Sleep Wellness Center is a regional, privately owned sleep diagnostic and therapy business. Established in 1994, Winmar has pioneered and set the standard for sleep diagnostic services. Winmar offers comprehensive, sleep diagnostics and to hospitals, clinics and other healthcare facilities. Also available is a full line of the latest CPAP and BiPAP machines and supplies.

### Ferguson Books & Media

Dane Ferguson

3750 32nd Ave S Unit 104
Grand Forks, ND 58201
701-738-8025
dane@fergusonbooks.com
www.fergusonbooks.com
"Come to Our Door" is the slogan we
use at Ferguson Books & Media.
When a customer comes to our store
we like to make them feel comfortable,
with our furniture, customer service,
and our refreshments. We sell new
and used Books,DVD's, Blu-Ray's,
CD's,Tapes, VHS and Records. Also,
we have a unique line of childrens toys
that dont require batteries. Ferguson

Books & Media is owned by Dane and Elizabeth Ferguson.

Buy \$30 of anything new, get 50% off everything used.

### **Curves**

Audrey Knutson 2100 S Columbia Rd Grand Forks, ND 58201 701-787-5484 aknutson@gra.midco.net www.curves.com

Curves works to give women a fast, efficient 90-minute workout in just 30 minutes. Curves is about fitness, health and moving away from disease. Curves is about reaching your goals in a community of support and encouragement. Come in and check out CurvesSmart. State of the art personal coaching system that has been incorporated in our 30 minute workout.

## **Curves (EGF)**

Audrey Knutson
1616 Central Ave NE
East Grand Forks, MN 56721
218-773-0507
aknutson@gra.midco.net
www.curves.com

Curves works to give women a fast, efficient 90-minute workout in just 30 minutes. Curves is about fitness, health and moving away from disease. Curves is about reaching your goals in a community of support and encouragement. Come in and check out CurvesSmart. State of the art personal coaching system that has been incorporated in our 30 minute workout.

## **Stray Media Group**

Dave Gilbert
202 N 3<sup>rd</sup> St Ste 200
Grand Forks, ND 58201
701-757-2000
dave@straymediagroup.com
www.straymediagroup.com
Stray Media Group is a full-service
advertising agency focused on providing cost-effective marketing solutions

that will help build your brand. From single print ads to complete marketing plans, our experience and resources will help set you a part.

## Speedway Grill & Bar Jim & Trish Nostdahl

805 N 42<sup>nd</sup> St Grand Forks, ND 58201 701-772-8548 inostdahl@srt.com Speedway Grill & Bar, located on North 42<sup>nd</sup> street, has been in business for 21 years. It continues to serve top quality Angus steaks, succulent ribs

21 years. It continues to serve top quality Angus steaks, succulent ribs and other barbeque, the juiciest burgers, and many other menu favorites. Additionally, the sports bar boasts 16 draught beers and a full selection of mixed drinks.

## AFLAC – Judy Ingualson

Judy Ingualson 701-741-4841 <u>Judy ingualson@live.com</u>

#### **Pearle Vision**

Eric VonHoldt
3221 32<sup>nd</sup> Ave S
Grand Forks, ND 58201
701-780-9701
evonholdt@od.sco.edu
www.pearlevision.com
Our store is a Pearle Visic
owned by Dr. Tom Strinde
an optical that carries ove

Our store is a Pearle Vision franchise, owned by Dr. Tom Strinden. We have an optical that carries over 900 spectacle frames with an optical lab to make glasses the same day on select prescriptions. We have a full-time optometrist, Dr Eric Von Holdt, to perfrom eye exams and fit contact lenses. Dr. Strinden is also available for surgical consultations as well. We pride ourselves on providing superior customer service and expertise on all of your visual needs.

## **Ambassador Ribbon Cuttings**



**Grand Fusion** 

The Ambassadors help welcome new business and new Chamber Member, Grand Fusion with a ribbon cutting at their location.



Scenic Sign Corp.

The Ambassadors help welcome new business and new Chamber Member, Scenic Sign Corp. with a ribbon cutting at The Chamber.

## Thank You For Renewing Your Membership

The following businesses know the value of their Chamber Membership and have renewed their membership in The Chamber - GF/EGF. Please visit them for your purchasing needs.

1st Realty-Darrell Dallum
Alerus Center
Applegren Construction
Beckstead's Auto Repair
Clear Channel
Dakota Boys and Girls Ranch
Daktoa Science Center
Edward Jones - matt Odenbach
Express Employment
Professionals

GFAFB 319th Force support Squadron Greater GF Jaycees

Green Mill
Happy Host Inn
Home Place Thrift Store
Insure Forward
Johnstown Bean
Kelly's Bar

Maple View Memory Care Center

Meritcare

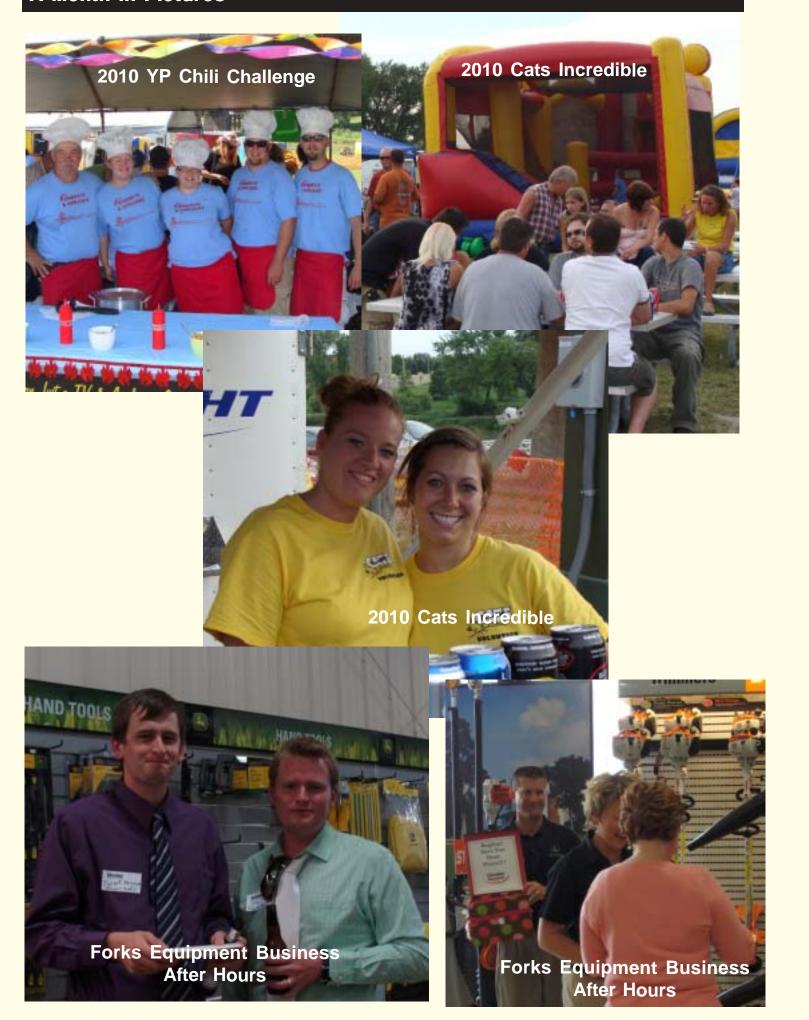
National/Alamo Car Rental Neil Law Firm

Northland Custom Woodworking Plaza Motel

Purdential Crary - Mary Adams Real Estate Management Services

> Seven Clans Casino Springhill Suites Thrifty White Drug Wells Concrete

## A Month in Pictures





## **Business Briefs**

# Osowski, Keeley & Gustafson Join AE2S Nexus



AE2S has hired **Brian Osowski** to lead its
financial/asset management division, AE2S
Nexus. Originally from
Grand Forks, ND, Brian
earned a Bachelor's
Degree in Business
Administration from the

University of North Dakota. He has over 20 years of experience in financial services.

Brian serves as the Group Manager of AE2S Nexus.



AE2S has hired **Dawn Keeley** as a Financial Analyst in its Grand Forks office. Dawn joins AE2S' Financial/Asset Management Division, AE2S Nexus.

Originally from
Jamestown, ND, Dawn earned a Bachelor
of Arts Degree in Political Science and
Business Administration from Jamestown
College. She is certified by the National
Development Council as an Economic
Development Finance Professional.

At AE2S Nexus, Dawn will provide funding development and administration for infrastructure projects, as well as support community and regional planning and development.



AE2S has hired **Tina Gustafson** as a Financial
Analyst in its Moorhead,
MN office. Tina joins
AE2S' Financial/Asset
Management Division,
AE2S Nexus. Tina is
originally from Langdon,
ND, and earned her

Bachelor of Business Administration Degree in Accounting from the University of North Dakota. She has over 20 years of experience in financial services.

At AE2S Nexus, she will be providing an array of financial services to communities, including utility rate analysis, funding/project development, coordinating city and regional economic development opportunities, and serving as extension of staff for municipal financial staff.

## **AE2S Hires Morlok**



AE2S has hired **Brett Morlok** as an Engineer
in its Bismarck office.
Brett is originally from
Wayne, NE, and earned
his Bachelors Degree in
Civil Engineering and
Masters Degree in Water
Resources from the

South Dakota School of Mines and Technology.

Brett previously worked as an Engineer for RESPEC Consulting and Services in Rapid City, SD, where he worked on projects such as the Cheyenne River Total Maximum Daily Load Assessment.

At AE2S, Brett will be joining AE2S' Rural Water Group.

James Sletten, Matt Erickson, and Adam Zach join AE2S as Student Interns in its Grand Forks, ND office.



James Sletten is a native of Larimore, ND and is currently a junior at the University of North Dakota (UND) majoring in Industrial Technology. At AE2S, he will be assisting with Instrumentation and Controls

services.



Matt Erickson is from Grand Forks, ND and will be entering his senior year at UND majoring in Civil Engineering. At AE2S, he will be providing construction administration, surveying, and engineering-

related tasks.



Adam Zach is from Dickinson, ND and earned his Bachelor of Science Degree in Civil Engineering from UND this year and will be pursuing his Masters Degree in Environmental Engineering at UND this

fall. At AE2S, Adam will initially be part of the design team working on the \$14.6 million Water Treatment Plant Improvements Project for the City of Valley City, ND.

## Heidler Joins Altru Outreach Therapy

Altru's Outreach Therapy recently welcomed **Sharon Heidler**, speech language pathologist (SLP) to its department. Sharon holds a master's degree in speech language pathology from the University of North Dakota. She will be working primarily in the communities of Cavalier, Langdon and Walhalla on an as needed basis.

## Insight Technologies Promotes Two

Insight Technologies, Fargo and Grand Forks, have named **Zac Paulson** as Sales



Manager, and **Randy Dailey-Ruddy** as
Business Development
Specialist.



Paulson had been the lead technology consultant for Ignus Technologies for 6 years, being responsible for strategic planning, implementing network solutions, and maintaining client relationships. Paulson has previously worked in technology, insurance and mobile electronics.

Dailey-Ruddy has been in the technology field for a number of years, most recently with Netrix IT as an account manager. He had previously worked in insurance, advertising and technology.

## Staff Changes at GF Herald

**Zach Ahrens** is the newly appointed advertising director at the Grand Forks Herald. Ahrens will be leading the adver-



tising team in promoting the Herald's print and online assets to the business community and reaffirming business relationships. He has a bachelor's degree in Business Communications from York College, York, Nebraska and has

completed several hours toward his master's degree in Business Management and Marketing from Doane College, Lincoln, Nebraska.

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Previously he was with Lee Enterprises as an Advertising Director in Columbus, Nebraska and a Publisher with the Omaha World Herald Company in Logan, Iowa.



Alan Van Ormer has joined Prairie Business Magazine as editor. Van Ormer was previously self-employed and provided editorial packages for businesses in the region, including work for Prairie Business. Prior to that he worked as editor of

two weekly newspapers for Gannett and has a bachelor's degree in social science from Black Hills State University in Spearfish, N.D. He is a welcome and familiar edition to the magazine and is looking forward to traveling the tri-state coverage area gathering business news.

## Zavahney Named NDBA Chairman

Brent Zavalney of Choice Financial was recently named chairman of the North Dakota Bankers Association (NDBA) Board of Directors. The NDBA announced new officers for its board of directors at the 2010 Annual Convention held in Fargo, N.D. The convention is held jointly with the South Dakota Bankers Association.



Zavalney, who serves as president of related services at Choice Financial, succeeds Tim Hennessy, US Bank president, Bismarck as chairman. Brent began his banking career with First Bank System in 1977 as an

agricultural loan officer in Minot, N.D. He then transferred to Langdon in 1981 to become an Assistant Vice President to lead the agricultural lending department. He now serves as the president of related services for all Choice Financial locations and is a member of the senior credit committee and executive management team. Zavalney is also a previous member of the bank's board of directors, which he began serving on in 1987. Brent has also served on the governing boards of the Cavalier County Job Development Authority, Cavalier County Hospital Foundation, Langdon City Park Board and United Lutheran Church. He was raised on his family farm in central North Dakota and is a graduate of North Dakota State University, Fargo, N.D. Brent and his wife Debi live in

Munich, N.D.

## Whetter Attends Meetings on Capital Hill

State Leaders of the National Center for Assisted Living (NCAL) from across the country met with their senators and representatives this week, asking them to pass an extension of the enhanced Federal Medical Assistance Percentage (FMAP). They also urged the U.S.



Department of Health and Human Services to implement a provision of the recently enacted health

care reform law, which eliminates Medicare Part D copayments for dual eligibles—individuals eligible for Medicaid and Medicare—in assisted living as soon as possible.

Ron Whetter, controller at Edgewood Management, LLC (Edgewood) in Grand Forks, N.D., and NCAL state leaders representing 18 states participated in nearly 45 meetings on Capitol Hill with senators, representatives or congressional staff. Whetter met with Sen. Byron Dorgan (N.D.), Sen. Amy Klobuchar (Minn.) and congressional staff for Rep. Earl Pomeroy (N.D.), Sen. Kent Conrad (N.D.) and Rep. Jim Oberstart (Minn.), encouraging them to increase FMAP funding.

# **GF Region EDC Launches Blog**

The Grand Forks Region Economic Development Corporation launched its new blog on August 3, 2010. The blog, titled "Grand Forks Region EDC News Center," provides news and information related to economic development in Grand Forks and the surrounding region. The EDC News Center blog can be found at www.gfredc.wordpress.com.

The EDC News Center blog allows the EDC to keep the community effectively up to date and aware of regional economic development issues, resource, projects, and general happenings. It provides a more transparent view of the EDC, its partners and members, and other regional organizations' efforts to grow our community and region as well as highlights the many activities and progress of our region's companies and

organizations.

On the EDC News Center blog, viewers will find:

- · Updates on regional companies and organizations
- · Timely economic development information, news, and advances in the region
- · EDC happenings, events, programs, and projects
- · Calendar of economic development related conferences, summits, meetings, etc.
- · Photos, videos, and other multi-media

Viewers of the blog will also have the ability to subscribe to the blog via RSS feed or email in order to receive alerts about new blog entries as they are posted. Viewers will also have the ability to comment on blog posts. For regional businesses or organizations that have information or news items they would like the EDC to feature on its News Center blog, email your news item to michaelas@grandforks.org.

## Smoke Free - Are You Ready?

August 15, 2010, the date that Grand Forks Smoke Free Workplace and Public



Place Ordinance # 4290 goes into effect, is right around the corner. All bars, lounges, private clubs and truck stops will

become smoke free businesses just like the rest of Grand Forks workplaces. In addition, smoking outdoors must be at least 15 feet away from entrances to any public place. The changes can be made easier if you are ready.

Here are some tips to help.

- ·Make sure your employees and customers are aware of the time and date of the transition.
- ·Remove all ashtrays before opening time on August 15.
- ·Post "No Smoking" signs in prominent places.

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#### Continued

·If customers complain you can explain the ordinance isn't to keep them from smoking but to protect the health for employees and other customers. You can say this in a way so they understand you still want them as customers.

·Think, ahead of time, about where you can send your customers who smoke so that everyone, including employees and customers, knows that they must be 15 feet away from any entrance or exit.

Other helpful resources:

•The Grand Forks Public Health Department offers free signs, table tents, window clings and other educational items. Call 787-8100 or visit <a href="https://www.tobaccobytes.com">www.tobaccobytes.com</a>.

•The North Dakota Tobacco Quitline at, 1-800-QUIT-NOW (1-800-784-8669) and the North Dakota QuitNet at <a href="https://www.nd.quitnet.com">www.nd.quitnet.com</a> offer free help for people in North Dakota who want to quit

using tobacco. After enrolling, a person can get two months of free Nicotine Replacement Therapy.

As with any community-wide change, there will be questions. There is help.

·Call the Grand Forks Public Health Department at 787-8100

·Go to <u>www.tobaccobytes.com</u>, the official website of the Grand Forks Tobacco Free Coalition.



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# Canad Inns

Thursday, August 19th, 2010 4:45pm - 7:00pm

## Free Admission

Complimentary hors d'oeuvres & beverages ~ Lots of Great Door Prizes ~ Progressive cash drawing is at \$600! ~ NO RSVP Needed



Canad Inn invites all Chamber Members and employees to their Business After Hours. Stop by and check out what's new at the Canad Inn! Take advantage of great networking opportunities while you are there. You might even win \$600 in our progressive cash drawing! We'll draw the name of one Chamber Member business. If someone from that business is present, they win!

Business After Hours is a great time to network, catch up with friends, coworkers and clients in a fun and casual way. Spread the word and plan to attend the next Business After Hours.

Member Referrals Made By The Chamber In 2010:

511

**Total for July: 88** 

Certificates of Origin Signed By The Chamber In 2010:

19

**Total for July: 8** 

New Resident Packets
Distributed By The Chamber
In 2010:

158

Total for July: 31

# Check Out The Chamber Calendar of Events Here www.gochamber.org

Number of Member Exposures for July (statistic includes internet search engine visits): 310,748

## Top 10 TCS Site Views for July

Stray Media Group - 43 Brekke Tours & Travel - 35 AVI Systems - 34 Happy Joe's Pizza- 33 United Way - 32 ND Museum of Art - 32
Frandsen Bank & Trust - 30
Third Street Clinic - 29
Merry Maids - 29
Premier Signs LLP - 29

A Professional Development Training Program

Leaders For Life Leadership 2010



Leadership Team Building **Communications Business Practices** Community & Regional



## Topics and Presenters

The Chamber of Commerce held its first Leadership Training Program in 1985. Since then, over 850 students have graduated from the program. Celebrating its 25th year, Leadership 2010 is designed to give local and regional partici-pants an opportunity to develop the leadership skills necessary to achieve community. Fun volunteer and leadership challenge "extra curricular" activities help

Over the course of three months seven one-day sessions (8:00am -5:00pm) covering topics from Leadership and Team Building to Communications and Community History. Each session is held at a different location in the Grand Cities. The program ends with a graduation ceremony in December

\*Build on current skills that enhance job performance

\*Learn new skills to advance in your workplace

\*Gain a greater awareness of our community

#### **Business Practices**

Recognizing Drug Use in the Workplace Robin Turner - Global Safety Network How to Replace Workplace Negativity with

Kim Jordahl - Dale Carneaie Trainina HR-101 Rachel Skavlem - US Foods

## Communications

BENEFITS TO PARTICIPANTS AND EMPLOYERS:

Communications In The Workplace Galen Cariveau - LIND Professional Services Generations in the Workplace Gretchen Schatz - UND Professional Services How to Put Down the Gloves and Build

Dawn Kaiser - Village Business Institute

### Leadership/Team Building

Leadership Lifeline Gwen Klawon - UND Aerospace

Group Dynamics
Kris Compton- Alerus Financi Leadership-Takina Personal Responsibility

Kris Compton - Alerus Fina Team Building Activities ND Army National Guard Celluloid Leadership

Community Awareness

BG Alan Palmer (Ret)

GF/EGF City History and Tour Lonnie Laffen - JLG Architects A Day At The GFAFB

## Cost To Attend:

and the graduation ceremo

\$649 for Non-Members

imited to 35 participants and fills up ications will be accepted on a first te a volunteer commitment of a of 4 hours as a part of the program a "Leaderhip Challenge" of

a community event

Please call 772-7271, email us at imber.org or print an application

urn completed applications to The no later than August 11th, 2010.

#### hip 2010 is presented with the of trainers from these

nal Guard

neale Training

rce Base afety Network

flict Resolution Center

# Leadership 2010 - Only 10 Spots Left!

\*Meet professionals in the busines community and create a network

Click the brochure above to get a downloadable application

A Chamber & SCORE Brown Bag Seminar

# Year End Tax Tips



- 1. Expiring and new tax legislation and the impact for individuals and busi nesses - what's out and what's in
- Overview of tax implications of the 2. health legislation passed in 2009, 529 plan,
- The HIRE Act overview of the tax 3. benefits for businesses
- 4. ND & MN Tax credits & deductions: charitable contributions, family member care, long term care
- 5. Roth IRA conversion

Wednesday, August 11, 2010 11:30am - 1:00pm The Chamber Lunch is provided \$20/members \$30/ non-members

This brown bag is presented by: Donna Remer, CPA & PFS, Hammen & Remer, LLC

To register, contact The Chamber at 772-7271 or info@gochamber.org. Reservation deadline is August 10th. Seating is limited, sign up soon.

Reservations not cancelled 3 business days prior to the event will be billed.