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Walmart Associates in Florida Receive Approximately \$17.34 Million in Cash Bonuses

Florida bonuses are portion of more than \$200 million earned nationwide in Q2

ORLANDO, Fla., Sept. 7, 2018 –This week, more than 915,000 Walmart U.S. hourly associates across the country are receiving a share of more than \$200 million in cash bonuses based on their stores' Q2 performance. The bonuses were included in Associate's September 6 paycheck.

Walmart associates earn quarterly bonuses as part of an overall incentive plan designed to reward associates whose stores achieve sales and customer service goals. In total, associates in Florida earned more than \$17.3 million in Q2 bonuses. These bonuses come on the heels of the best performance for Walmart U.S. in more than 10 years – with comp sales growth (excluding fuel) of 4.5% -- along with an increase in customer traffic of more than two percent.

"We're proud of our associates here in Florida and their continued commitment to creating a seamless shopping experience for our customers," said Elise Vasquez-Warner, a vice president and regional general manager for Walmart in Florida. "It's through their hard work that we are seeing strong growth in comp sales and customer traffic. As a company, we're continuing to re-invent the customer shopping experience, and our associates have played a critical role in helping us in this transformation that leverages both our physical footprint and digital presence. It's an exciting time to be an associate at Walmart, and we could not be more proud of the team we have in place."

The recent strong sales and traffic figures build on the positive momentum of the U.S. business, which has enabled a positive local impact across Florida through associate bonuses, wage increases and innovation and improvement to stores, among other investments.

In January, Walmart announced plans to increase the starting wage for all hourly associates in the U.S. to at least \$11, expand maternity and parental leave benefits, and provide a one-time cash bonus for eligible associates of up to \$1,000. Walmart also recently announced a commitment to train and develop 1 million associates over the next five years and introduced a new education benefit for associates, which includes free college credit for on-the-job training and options for associates to earn a college degree without incurring student loan debt.

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About Walmart in Florida

Walmart Inc. (NYSE: WMT) helps people around the world save money and live better - anytime and anywhere - in retail stores, online, and through their mobile devices. Each week, over 260 million customers and members visit our more than 11,600 stores under nearly 60 banners in 28 countries and eCommerce websites. In Florida, we serve customers at 384 retail units and online through [Walmart Grocery Pickup](#), [Walmart.com](#) and [Jet.com](#). We are proud to employ 107,296 associates in Florida. Walmart supports local businesses, spending \$7.7 billion with Florida suppliers in FY18, which supported 110,430 supplier jobs. Learn more at the [Walmart Today blog](#), and our [Facebook](#), [Twitter](#), [Pinterest](#), [Instagram](#) channels.